

12-17-2003

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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Wojciech Ficek and Klaus Hirschfeld

12-8-03

2. Name and address of receiving party(ies):

Name: Leopold Kostal GmbH & Co. KG

Internal Address: _____

Street Address: Wiesenstrasse 47, D-58507

City: Lüdenscheid State: Germany Zip: _____

Additional name(s) & address(es) attached? _____ Yes No

3. Nature of conveyance:

Assignment

_____ Merger

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Execution Date: November 9, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10/654,383

B. Patent No.(s) _____

Additional numbers attached? _____ Yes _____ No

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5. Name and address of party to whom correspondence concerning document should be mailed:

Name: James N. Kallis

Address: Brooks Kushman P.C.

1000 Town Center, Twenty-Second Floor

City: Southfield State: MI ZIP: 48075-1238

6. Total number of applications and patents involved: 1

7. Total Fee (37 C.F.R. § 1.21(h))\$ 40.00

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To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

James N. Kallis

December 4, 2003

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Total number of pages including cover sheet, attachments, and document: 2

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PATENT
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ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, **Wojciech Ficek**, of Lösenbacher Str. 8, 58507 Lüdenscheid, Germany; and **Klaus Hirschfeld**, of Calderdalestr. 22, 58515 Lüdenscheid, Germany, respectively, do hereby assign, sell and set over to **Leopold Kostal GmbH & Co. KG**, a German corporation and having a place of business at Wiesenstrasse 47, D-58507 Lüdenscheid, Germany, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

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set forth in the application for United States Letters Patent executed by us on the _____ day of _____, 2003, and on the _____ day of _____, 2003, respectively; or


for which an application for a United States Patent was filed on September 3, 2003, Application No. 10/654,383 (we hereby authorize our attorney to insert the execution dates and the application filing date and number when they become known), and set forth in German Application No. 102 42 253.2, filed on September 12, 2002,

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

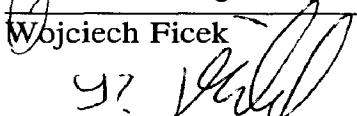
And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 11.08.2003, 2003



Wojciech Ficek

Date: 11.9.03, 2003



Klaus Hirschfeld