

12-17-2003

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To the Commissioner for Patents: Please r

/ thereof.

1. Name of conveying party(ies):
Thaddeus M. Jones

2. Name and address of receiving party(ies):

Name: MSX, Inc.

Internal Address:

Street Address:

1302 High Street

City: South Bend

State: IN

Zip: 46601

Additional name(s) of conveying party(ies) attached?

3. Nature of conveyance:

Assignment Merger

Security Agreement Change of Name

Other:

Execution Date: November 11, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: .

A. Patent Application No. (s):

10/706,005

B. Patent No.(s):

Additional numbers attached? Yes No

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OPR/FINANCE

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Todd T. Taylor, Esq.

Taylor & Aust, P.C.

Internal Address:

Street Address:

142 South Main Street

P.O. Box 560

City: Avilla

State: IN

Zip: 46710

6. Total number of applications and patents involved 1

7. Total fee (37 CFR 3.41):

\$40.00

Enclosed

Authorized to be charged to deposit account if any deficiencies.

8. Deposit account number:

20-0095

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Todd T. Taylor, Reg. No. 36,945

Name of Person Signing

Signature

December 4, 2003

Date

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ASSIGNMENT

WHEREAS, I, Thaddeus M. Jones, residing at 19451 Quinn Road, Bremen, Indiana 46506, have invented certain improvements in:

TRIAxIAL HEATING CABLE SYSTEM

described and claimed in U.S. Patent Application Serial No. 10/706,005, filed Movember 12, 2003; and

WHEREAS, MSX, Inc., a corporation organized and existing under the laws of the State of Indiana, having a place of business at 1302 High Street, South Bend, Indiana 46601, is to acquire the entire right, title and interest in and to said invention and said application for Letters Patent;

NOW, THEREFORE, in consideration of the sum of ONE DOLLAR (\$1.00) to me in hand paid, and for other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I do hereby assign, sell, transfer and set over unto said MSX, Inc., its successors and assigns, the full, entire and exclusive right, title and interest, for the territory of the United States of America and for all foreign countries, in and to said invention, as described in the application identified above, and in and to said application and any divisions or continuations or continuations-in-part thereof or substitutes therefor which may be filed, and in and to any patents or reissues, renewals or extensions thereof which may be granted on said application or for said invention, and in and to any patent application which may be filed on said invention in countries foreign to the United States of America and any patents granted thereon; said invention, applications, and Letters Patent to be held and enjoyed by said MSX, Inc., and its successors or assigns, to the full end of the term or terms for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me had this assignment not been made.

I hereby authorize and request the Patent and Trademark Office officials in the United States of America and the Patent Office officials of any and all foreign countries to issue any and all of said Letters Patent, when granted to said MSX, Inc., as the assignee of my entire right, title and interest in and to the same, for the sole use and enjoyment of said MSX, Inc., its successors and assigns.

Further, I agree to execute all papers and to give such lawful testimony and to perform such other lawful acts as said MSX, Inc., its successors and assigns may require to enable it or

