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3. Name(s) of conveying party(ies): Execution Date:

eLabor.com, Inc. August 17, 2000

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

4. Name and address of receiving party:

Name: Microsoft Corporation

Address: One Microsoft Way
Redmond, Washington 98052

Additional name(s) & address(es) attached? ☐ Yes ☒ No

5. Application number(s) and/or patent number(s):

A. Patent Application No(s).

B. Patent No(s). 5,408,663

Additional numbers attached? ☐ Yes ☒ No

6. Name and address of party to whom correspondence concerning document should be mailed:

Mauricio A. Uribe, Esq.
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206.682.8100

7. Total number of applications and/or patents involved: 1

8. Total fee (37 C.F.R. 3.41):\$40.00

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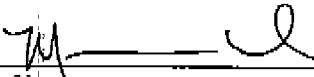
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mauricio A. Uribe

Name of Attorney or Agent

Registration No. 46,206

Direct Dial 206.695.1728


Signature

6/28/04
Date

Total number of pages, including cover sheet, attachments, and document: 4

I hereby certify that this correspondence is being transmitted via facsimile to Assignment Recordation Services, U.S. Patent and Trademark Office, at facsimile number 703-306-5995, on the below date.

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PATENT
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PATENT ASSIGNMENT

WHEREAS, eLabor.com, Inc., a California corporation ("Assignor"), is the owner of One Hundred Percent (100%) of the right, title, and interest in and to the United States patent listed on the attached Schedule I ("Assigned Patent"); and

WHEREAS, Microsoft Corporation, a Washington corporation ("Assignee") is desirous of acquiring ownership of the Assigned Patent.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor hereby assigns to Assignee all right, title and interest in and to the Assigned Patent, as well as all foreign counterpart patents, renewals, reissues and reexamination certificates related to the foregoing. Assignor further assigns to Assignee the right to sue infringing parties and recover from past, present, and future infringement of the Assigned Patent. Assignor authorizes and requests any official whose duty it is to maintain records of ownership of the Assigned Patent to record ownership of the Assigned Patent unto Assignee.

DATED this 17th day of August, 2000.

eLabor.com, Inc.

By: 

Print Name: Michael Edell

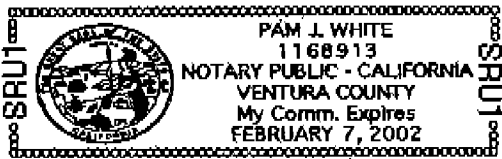
Title: President & CEO

State of California)
) ss.
County of Ventura)

I certify that I know or have satisfactory evidence that Michael Edell is the person who appeared before me, and said person acknowledged that he signed this instrument, on oath stated that he was authorized to execute the instrument and acknowledged it as the President & CEO of eLabor.com, Inc. to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated: 8-27-00

[Seal or Stamp]



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Pam J. White
Notary Public
Pam J. White
[Printed Name]
My appointment expires 2-7-02

SCHEDULE I

Assigned Patent

Title	Serial Number	Status
Resource Allocation Methods	U.S. No. 5,408,663	Granted April 18, 1995
Enterprise Resource Management – Structure, Administration, Scheduling by Analysis and Re-engineering	N/A	N/A