

Form PTO-1595

(Rev. 03/01)

OMB No. 0651-0027 (exp. 5/3/2002)

12-22-2003
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Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

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☒ Assignment

☐ Merger

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☐ Change of Name

☐ Other

Execution Date: December 11, 2003

2. Name and address of receiving party(ies)

Name: International Business Machines Corporation

Internal Address:

Street Address: New Orchard Road

City: Armonk State: New York Zip: 10504

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: December 11, 2003

A. Patent Application No.(s)

B. Patent No.(s)

Additional number attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Steven M. Greenberg, Esquire

Internal Address:

Street Address: Christopher & Weisberg, P.A.

200 East Las Olas Boulevard

Suite 2040

City: Fort Lauderdale State: Florida Zip: 33301

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41) \$ 40.00

☐ Enclosed

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

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PATENT
REEL: 014800 FRAME: 0024

IBM Docket No.: LOT9-2003-0077-US1 (7321-31U)

Express Mailing Label No.: EV019279335US

ASSIGNMENT

WHEREAS, we:

(1) Miguel A. Estrada of Hollis
and State of New Hampshire

(2) Sami M. Shalabi of Arlington
and State of Massachusetts

have invented certain improvements in

SEQUENTIAL RESTRUCTURING OF A COLLABORATIVE CONTEXT

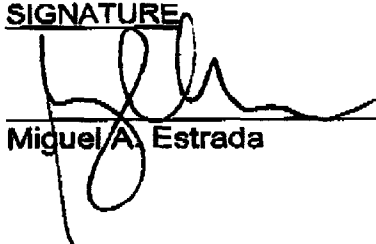
and executed a United States patent application therefor on the following date(s):

- (1) December 11, 2003
- (2) December 11, 2003

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York, 10504 (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby acknowledge our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

SIGNED AND SEALED:

	<u>LOCATION</u>	<u>DATE</u>	<u>SIGNATURE</u>
(1)	<u>Westford, MA</u>	<u>12-11-03</u>	 <u>Miguel A. Estrada</u>

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SIGNATURE

LOCATION

DATE

(2) Westford, MA

12/11/03

Sami M. Shalabi
Sami M. Shalabi

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