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1) Shrinivas S. Kulkarni 2) Naveenkumar V. Muguda

International Business Machines Corporation
New Orchard Road
Armonk, New York 10504

12-10-03

Additional Names Attached? Yes No

3. Nature of Conveyance

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Execution Date(s): 12/10/03, 12/9/03

Additional Names Attached? Yes No

10732109



4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is: 12/10/03, 12/9/03

A. Patent Application No(s) B. Patent No(s)
Additional Numbers Attached? Yes No

5. Name and Address of party to whom correspondence concerning the document should be sent:	6. Total Number of applications and patents involved:	1
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Name: Gerald R. Woods

Internal Address:

IBM Corporation, T81/503

Street Address:

PO Box 12195

City/State/Zip: Res. Tri. Park, NC 27709

7. Total fee (37 CFR 3.41)\$	40
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ASSIGNMENT

Whereas, we

-1 Shrinivas S. Kulkarni

of: CoxTown, Bangalore-India

and (2) Naveenkumar V. Muguda

of: Raleigh, NC

have invented certain improvements in

System and Method for Role Pen Based Messaging in a Synchronous Collaborative Environment

and have executed, respectively, a United States patent application therefor on

-1

-2 12/9/03

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

SIGNED AND SEALED

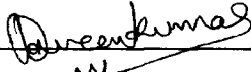
(1) at:

on:

Shrinivas S. Kulkarni

and (2) at: RTP, NC

on: 12/9/03


Naveenkumar V. Muguda

IBM Docket No.: RSW920030222US1

ASSIGNMENT

Whereas, we

-1 Shrinivas S. Kulkarni

of: CoxTown, Bangalore-India

and (2) Naveenkumar V. Muguda

of: Raleigh, NC

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-1 12/10/03 *-2*

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Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

SIGNED AND SEALED

IBM Docket No.: RSW920030222US1

(1) at: Tampa, FL

on: 12/10/2003

Bukas

Shrinivas S. Kulkarni

and (2) at:

on:

Naveenkumar V. Muguda