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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):	2. Name and address of receiving party(ies)

1. Name of conveying party(ies):

Sandra L. Kogan
Eric M. Wilcox   12.12.03

Additional name(s) of conveying party(ies) attached? ☐ Yes ☑ No

2. Name and address of receiving party(ies)

Name: International Business Machines Corporation

Internal Address: _____

Street Address: New Orchard Road

City: Armonk   State: NY Zip: 10504

Additional name(s) & address(es) attached? ☐ Yes ☑ No

3. Nature of conveyance:

☑ Assignment   ☐ Merger

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Execution Date: 12/12/2003

4. Application number(s) or patent number(s): 10735087

If this document is being filed together with a new application, the execution date of the application is: 12/12/2003

A. Patent Application No.(s) _____

B. Patent No.(s) _____

Additional numbers attached? ☐ Yes ☑ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Guerin & Rodriguez, LLP

Internal Address: _____

Street Address: 5 Mount Royal Avenue

Mount Royal Office Park

City: Marlborough   State: MA Zip: 01752

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41)............$ 40.00

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Signature

December 12, 2003
Date

Total number of pages including cover sheet, attachments, and documents: 2

12/17/2003 LWONDIM1 00000007 10735087

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PATENT
REEL: 014804 FRAME: 0704

ASSIGNMENT

Whereas, we:

(1)   Sandra L. Kogan   of Newton,
        County of Middlesex   and State of Massachusetts,

(2)   Eric M. Wilcox   of Winchester,
        County of Middlesex   and State of Massachusetts,

have invented certain improvements in

METHOD FOR TRACKING THE STATUS
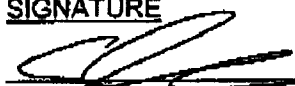## OF A WORKFLOW USING WEBLOGS

and executed a United States patent application therefor on the following date(s):

(1)   _____; and   (2)   _____; and

(3)   _____

     Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at New Orchard Road, Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefor;

     Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby acknowledge our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on the invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed and sealed:

LOCATION	DATE	SIGNATURE
(1) CAMBRIDGE, MA	12/12/03	Sandra L. Kogan
(2) Cambridge MA	12/12/03	Eric M. Wilcox

PATENT
REEL: 014804 FRAME: 0705

RECORDED: 12/12/2003