

12/18/03

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December 17, 2003

Atty. Ref.: Haworth C-342

22387 U.S. PTO  
10/739642

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Name of Conveying Party(ies): (1) Tim FOOKES and (2) Jason M. ROSE

Name and Address of Receiving Party(ies)

Haworth, Inc.  
One Haworth Center  
1400 Highway M-40  
Holland, Michigan 49423

12-30-2003



102634437

Nature of Conveyance:

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Execution Date of Document: (1) December 16, 2003; (2) December 5, 2003

If this document is being filed together with a new application, the execution  
date of the application is: (1) December 16, 2003; (2) December 5, 2003

Patent Application Numbers:

Patent Numbers:

107739 642

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FLYNN, THIEL, BOUTELL & TANIS, P.C.  
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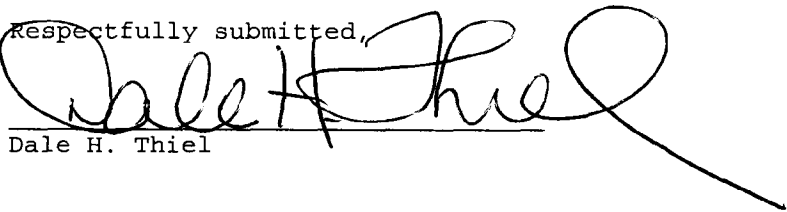
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12/23/2003 KBETEM1 00000027 10739642

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Respectfully submitted,

  
Dale H. Thiel

DHT/jp

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| Liane L. Churney        | Reg. No. 40 694 |
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Docket No.: Haworth Case 342  
Serial No.:  
Filing Date:

## **ASSIGNMENT**

WHEREAS, we, (1) Tim FOOKES and (2) Jason M. ROSE

hereinafter called "ASSIGNORS", residing at (1) 5850-1 Bayberry Drive, Grandville, Michigan 49418; and (2) 5572 Brittany Drive S.E., Kentwood, Michigan 49548

have invented certain new and useful improvements in an invention titled

TILT CONTROL MECHANISM FOR CHAIR

for which an application for United States Letters Patent was signed on even date herewith.

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: [Signature]  
Tim FOOKES

Date: 12/16/03

Witnessed By: [Signature]

Date: 12/16/03

STATE OF MICHIGAN )  
 ) SS.  
COUNTY OF \_\_\_\_\_ )

On this \_\_\_\_ day of \_\_\_\_\_, 20\_\_, personally appeared before me the above-named Tim FOOKES, to me known and known to me to be the person(s) described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

SEAL

\_\_\_\_\_  
Notary Public, in and for  
\_\_\_\_\_ County, Michigan  
My Commission Expires: \_\_\_\_\_

Signed: [Signature]  
Jason M. ROSE

Date: X 12/5/03

Witnessed By: X [Signature]

Date: X 12/5/03

STATE OF MICHIGAN )  
 ) SS.  
COUNTY OF X )

On this X day of X, 20X, personally appeared before me the above-named Jason M. ROSE, to me known and known to me to be the person(s) described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

SEAL

X  
\_\_\_\_\_  
Notary Public, in and for  
X \_\_\_\_\_ County, Michigan  
My Commission Expires: \_\_\_\_\_