

RECC

12-31-2003



102635679

To the Honorable Commissioner of Patents and Trademarks: Please receive the attached original documents or copy thereof.

1. Name of Conveying party(ies):

James Crawford
Neil Hepworth
Bhum Chul Kim
Muneyb Minhazuddin
Alexander Scholte

12.18.03

2. Name and address of receiving party(ies)

Name: Avaya Technology Corp.

Internal Address: _____

Street Address: 211 Mount Airy RoadCity: Basking Ridge State: NJ ZIP: 07920Additional name(s) & address(es) attached ☐ Yes ☒ NoAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other 12/9/03, 12/10/03, 12/10/03, 12/11/03,
12/10/03

Execution Date: _____

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is 12/9/03, 12/10/03, 12/10/03,
12/11/03, 12/10/03

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Docket AdministratorInternal Address: Room 1N-391Street Address: 307 Middletown-Lincroft RoadCity: Lincroft State: NJ ZIP: 077386. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41)\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

501602

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David Volejnicek
Name of Person Signing

Signature
Signature

18 Dec 2003
Date

Total number of pages including cover sheet, attachments, and document: 4Attorney Docket No.: 403045-A-01-US (Crawford)

12/31/2003 6TOM11 00000027 501602 10741263

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40.00 DA

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D. C. 20231

ASSIGNMENT AND AGREEMENT

For value received, we, **James Crawford**, of Willoughby in the State of New South Wales and the country of Australia, **Neil Hepworth**, of Artarmon in the State of New South Wales and the country of Australia, **Bhum Chul Kim**, of Sydney in the State of New South Wales and the country of Australia, **Muneyb Minhazuddin**, of Quakers Hill in the State of New South Wales and the country of Australia, and **Alexander Scholte**, of Chatswood in the State of New South Wales and the country of Australia, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "**Network Quality Estimation**" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.


James Crawford

Date: 9/12/03

Australia)

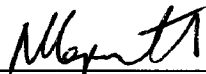
State of NSW) ss.

City of SYDNEY)

On this 9th day of DECEMBER, 2003, before me personally came **James Crawford**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public

Melanie L Smith, JP
Reg No: 200201164 (NSW)
45 Nelson St
Rozelle NSW 2039



Neil Hepworth

Date: 10/12/03

Australia)

State of NSW) ss.

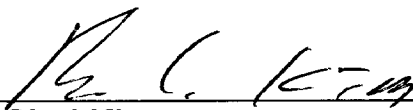
City of SYDNEY)

On this 10 day of DECEMBER, 2003, before me personally came **Neil Hepworth**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public

Melanie L Smith, JP
Reg No: 200201164 (NSW)
45 Nelson St
Bonzelle NSW 2039



Bhum Chul Kim

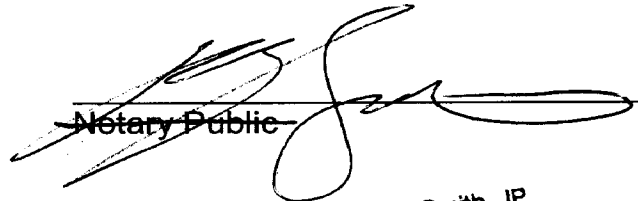
Date: 10/12/03

Australia)


State of NSW) ss.

City of Sydney)

On this 10th day of DECEMBER, 2003, before me personally came **Bhum Chul Kim**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public
Melanie L. Smith, JP
Reg No: 200201154 (NSW)
45 Nelson St
Rozelle NSW 2039



Muneib Minhazuddin

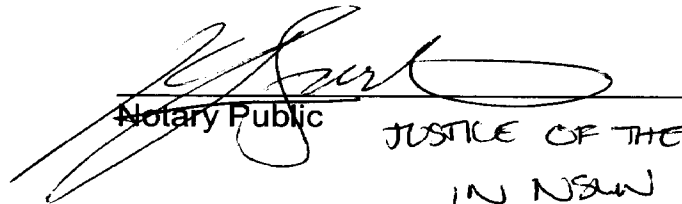
Date: 11/12/03

Australia)


State of NSW) ss.

City of SYDNEY)

On this 11th day of December, 2003, before me personally came **Muneib Minhazuddin**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public JUSTICE OF THE PEACE
IN NSW


Alexander Scholte

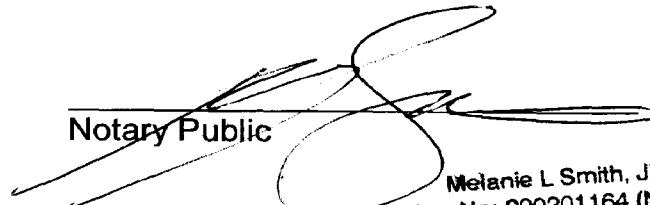
Date: 10/12/2003

Australia)

State of NSW) ss.

City of SYDNEY)

On this 10th day of DECEMBER, 2003, before me personally came **Alexander Scholte**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.


Notary Public
Melanie L Smith, JP
Reg No: 200201164 (NSW)
45 Nelson St
Rozelle NSW 2039

Avaya Technology Corp.
307 Middletown-Lincroft Road
Room 1N-391
Lincroft, NJ 07738