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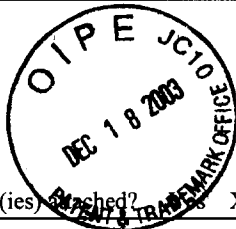
DP

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

E. H. Kelle Zeiher
Bosco P. Ho
John E. Hoots

Additional names(s) of conveying party (ies) attached? ☒ Yes ☐ No



2. Name and address of receiving party (ies)

Name: Ondeo Nalco Company

Internal Address: 12-31-2003



102635861

Street Address: Ondeo Nalco Center

City: Naperville State: Illinois ZIP: 60563-1198

Additional names(s) & address(es) attached? Yes ☐ No ☒

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other _____

Execution Date: March 25, 2002

4. Application number(s) or patent number(s): 10/722,750

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No(s):

B. Patent No(s)

Additional numbers attached: Yes ☐ No ☒

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Margaret Brumm
Patent and Licensing Dept.
Internal Address: Nalco Company

Street Address: 1601 W. Diehl Road

City: Naperville State: Illinois ZIP: 60563-1198

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

Enclosed

☒ Authorized to be charged to deposit account

8. Deposit account number: 14-0105

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Margaret Brumm, Reg. No. 33,655

Name of Person Signing

Margaret Brumm
Signature

December 15, 2003
Date

Total number of pages including cover sheet, attachments, and document: _____

Mail documents to be recorded with required cover sheet information to:

Commissioner for Patents, P.O. Box 1450
Alexandria, VA 22313-1450

12/30/2003 DB/RNE 00000020310722750

01 FC:8021

ASSIGNMENT

The Assignor(s), E. H. Kelle Zeiher, Bosco P. Ho, John E. Hoots

has invented certain new and useful improvements in METHOD OF MONITORING MEMBRANE SEPARATION PROCESSES

an invention which is fully described in a United States Patent Application executed of even date herewith; and

The Assignee, Ondo Nalco Company, a Delaware corporation having its principal office at Ondo Nalco Center, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

E. H. Kelle Zeiher

E. H. Kelle Zeiher
213 W. Benton Ave.
Naperville, IL 60540

STATE OF Illinois)
)ss
COUNTY OF Will)

Subscribed and sworn to before me
this 25th day of March 2002.

Diantha R. Lewis

Notary Public



Bosco P. Ho

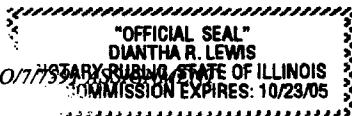
Bosco P. Ho
46 Rossini Court
Wheaton, IL 60187

STATE OF Illinois)
)ss
COUNTY OF Will)

Subscribed and sworn to before me
this 25th day of March 2002.

Diantha R. Lewis

Notary Public



O:LGLPAT/CASES NALCO/7/7591

John E. Hoots

John E. Hoots
1430 Lancaster Ave.
St. Charles, IL 60174

STATE OF Illinois)
)ss
COUNTY OF Will)

Subscribed and sworn to before me
This 25th day of March 2002.

Diantha R. Lewis

Notary Public

