To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   [Bryan A. Eisenhower]
   [Julio Concha]

   Additional name(s) of conveying party(ies) attached? [☐ Yes [☐ No]

2. Name and address of receiving party(ies)
   Name: [Carrier Corporation]
   Internal Address: __________________________
   Street Address: P.O. Box 4800
   Carrier Parkway
   City: Syracuse State: NY Zip: 13221

   Additional name(s) & address(es) attached? [☐ Yes [☐ No]

3. Nature of conveyance:
   [☐ Assignment] [☐ Merger]
   [☐ Security Agreement] [☐ Change of Name]
   [☐ Other __________________________
   December 15, 2003
   Execution Date: __________________________

4. Application number(s) or patent number(s): 742049
   If this document is being filed together with a new application, enter the date the patent was signed by the first named executing inventor: December 15, 2003

   A. Patent Application No.(s) __________________________
   B. Patent No.(s) __________________________

   Additional numbers attached? [☐ Yes [☐ No]

5. Name and address of party to whom correspondence concerning document should be mailed:
   Name: [Anna M. Shih]
   Internal Address: Carlson, Gaskey & Olds, P.C.
   Street Address: 400 West Maple
   Suite 350
   City: Birmingham State: Michigan Zip: 48009

6. Total number of applications and patents involved: [1]

7. Total fee (37 CFR 3.41) $ 40.00
   [☐ Enclosed]
   [☐ Authorized to be charged to deposit account

8. Deposit account number:
   03-0835 - Carrier

   Charge Any Additional Fee Required Under 37 CFR 1.16 and 1.17
   (Attach duplicate copy of this page if paying by deposit account)

   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

   Name of Person Signing: [Anna M. Shih]
   Signature: __________________________
   Date: December 19, 2003

Total number of pages including cover sheet, attachments, and documents: [3]

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 014839 FRAME: 0667
ASSIGNMENT
(Joint Inventors)

WHEREAS, We, Bryan A. Eisenhower and Julio Concha (hereinafter referred to as Assignors), residing respectively at 772 Brewer St., East Hartford, CT 06118 and 3K Kingsley Court, Rocky Hill, CT 06067 have invented new and useful improvements in:

VAPOR COMPRESSION STARTUP METHOD AND SYSTEM

which is set forth in an application for Letters Patent in the United States executed on even date herewith:

AND WHEREAS, Carrier Corporation, (hereinafter referred to as Assignee), of P.O. Box 4800, Carrier Parkway, Syracuse, New York 13221, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar ($1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

Dated 12/15/03

Bryan A. Eisenhower

12-5-03

Ann M. Ashley - WITNESS

PATENT
REEL: 014839 FRAME: 0668
Dated 12/15/03

Julio Concha

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

Anna M. Shih
CARLSON, GASKEY & OLDS
400 W. Maple Rd., Ste. 350
Birmingham, MI 48009
(248) 988-8360

PATENT
REEL: 014839 FRAME: 0669