Form PTO-1595 (Rev. 10/02) / 2 - 5 ~ 3 OMB No. 0651-0027 (exp. 6/30/2005) Tab settings ⇔ ⇔ ♥ ▼	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office						
	rks: Please record the attached original documents or copy thereof.						
Name of conveying party(ies):     Roland E. Flick     Raymond P. Paolini     Jeffrey Joseph Thompson	Name and address of receiving party(ies)     Name: Gaymar Industries, Inc.  Internal Address:						
Additional name(s) of conveying party(ies) attached? Yes	No						
3. Nature of conveyance:							
<ul> <li>✓ Assignment</li></ul>	Street Address: e						
	- Buffalo Otata NY 71 14127						
Execution Date: November 18, 22424, 2003	City: Buffalo State: NY Zip: 14127  Additional name(s) & address(es) attached? Yes No						
	pplication, the execution date of the application is: ½ ಓದು 3						
A. Patent Application No.(s)	B. Patent No.(s)						
Additional number							
5. Name and address of party to whom correspondent concerning document should be mailed:	6. Total number of applications and patents involved:						
Name:Kevin D. McCarthy	7. Total fee (37 CFR 3.41)\$						
Internal Address:	_						
Roach Brown McCarthy & Gruber, P.C.	Authorized to be charged to deposit account						
Street Address:	8. Deposit account number:						
DO NOT USE THIS SPACE							
9. Signature.							

12/12/2003 ECORPER 00000077 10728498

Kevin D. McCarthy

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Name of Person Signing

Washington, D.C. 20231

**PATENT** 

REEL: 014846 FRAME: 0986

11/24/03

## ASSIGNMENT OF INVENTION

GAYMAR-R\*DEV\*\*\*\* → 7168522535

WHEREAS, I, Roland E. Flick of 540 Blossom Road, Elma, New York 14059; Raymond P. Paolini of 7303 Michael Road, Orchard Park, New York 14127; and Jeffery Joseph Thompson of 1570 Drayton Court, Portage, MI 49002 have invented a certain new and useful improvement in Vibrational and Pulsating Cushioning Device for which an application for Letters Patent in the United States is filed herewith:

AND Gaymar Industries, Inc. of 10 Centre Drive, Orchard Park, New York 14217 ("Assignee") is desirous of acquiring all interest in said invention, said application, and in any Letters Patent which may be granted therefor;

AND WHEREAS, at the time the invention was made, we were under an obligation to assign all of our right, title, and interest in our said invention to Assignee.

NOW THIS INDENTURE WITNESSETH, that for the sum of one dollar and other valuable consideration to us in hand paid, the receipt of which is hereby acknowledged, we hereby assign, sell, and transfer unto Assignee the entire right, title, and interest in said invention, said application, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted for said invention, and in and to any and all priority rights, rights under the International Convention For The Protection Of Industrial Property, rights under the Patent Cooperation Treaty, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto.

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue said United States Letters Patent to Assignce as the assignce of the whole right, title, and interest thereto.

And we further agree to sign and properly execute such necessary and lawful papers for application for forcign patents, for filing subdivisions of said application for patent, and for obtaining any reissue or reissues of any Letters Patent which may be granted for our aforesaid invention, as the assignee thereof shall hereafter require and prepare at its own expense.

WIT	NESS, my hand and seal t	his 24 d	ay of NO	, 2003 for Rola	and E. Flick.
WIT	NESS, my hand and seal t				
Paolini,					
	NESS, my hand and scal t	hisd	ay of	, 2003 for Jeff	ery Joseph
Thompson.			_		
1	-plick Jan	ON I	<i>[</i> ].		
Malach 2	Janes Sol	with the	len		
Roland E. Fl	ick Raymo	ond P. Paolini	Jeffery	Joseph Thompson	

Preferably notarized, but not necessary

## ASSIGNMENT OF INVENTION

WHEREAS, I, Roland E. Flick of 540 Blossom Road, Elma, New York 14059; Raymond P. Paolini of 7303 Michael Road, Orchard Park, New York 14127; and Jeffery Joseph Thompson of 1570 Drayton Court, Portage, MI 49002 have invented a certain new and useful improvement in Vibrational and Pulsating Cushioning Device for which an application for Letters Patent in the United States is filed herewith;

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Roland	E. Flick	Raymond P. Paolin	i Jeff	ery Joseph Thompson	
Thomps		d scal this 22	day of Nov	2003 for Jeffery	Joseph
Paolini.		<u> </u>	day of	, 2003 for Raymo	
	WITNESS, my hand an	d seal this	day of	, 2003 for Roland	E. Flick

Preferably notarized, but not necessary

RECORDED: 12/05/2003

PATENT REEL: 014846 FRAME: 0988