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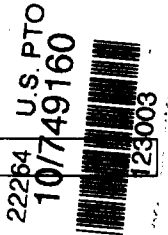
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Name (line 1) Jean-Jacques Katz

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Second Party

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Name (line 1) Kenneth Parrish

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Name (line 1) Lear Corporation

Name (line 2)

Address (line 1) 21557 Telegraph Road

Address (line 2)

Address (line 3) Southfield

Michigan

48034

City

State/Country

Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name Gerald E. McGlynn, III

Address (line 1) Bliss McGlynn, P.C.

Address (line 2) 2075 West Big Beaver Road

Address (line 3) Suite 600

Address (line 4) Troy, Michigan 48084

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Name (line 1) Theodore Peterson

Name (line 2)

Name (line 1) Barry R. Wyerman

Name (line 2)

Name (line 1)

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Patent Application Number(s)

Patent Number(s)


Correspondent Name and Address

Area Code and Telephone Number

248.649.6090

Name Gerald E. McGlynn, III

Address (line 1) Bliss McGlynn, P.C.

Address (line 2) 2075 West Big Beaver Road

Address (line 3) Suite 600

Address (line 4) Troy, Michigan 48084

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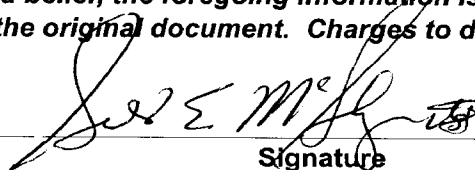
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Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Gerald E. McGlynn, III

Name of Person Signing



Signature

December 30, 2003

Date

## ASSIGNMENT

WHEREAS the undersigned, hereinafter referred to as ASSIGNORS, have invented **COMPOSITE SHODDY AND METHOD OF MANUFACTURING SAME** for which ASSIGNORS is about to make application for Letters Patent of the United States; and

WHEREAS, Lear Corporation, having an address at 21557 Telegraph Road, Southfield, Michigan 48034 hereinafter referred to as ASSIGNEE, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, ASSIGNORS by these presents do sell, assign and transfer unto ASSIGNEE, its successors in interest, assigns or other legal representatives, the entire and exclusive right, title and interest in the United States of America and all foreign countries to the said invention as described in the specification identified by the title set forth above and having the docket no. 04356 (3883.00031), kept at the offices of Bliss McGlynn, P.C. in Troy, Michigan, the attorneys of record, preparatory to obtaining Letters Patent of the United States therefore, said invention, all rights of priority and all applications for Letters Patent and all Letters Patents therefore, domestic or foreign, to be held and enjoyed by ASSIGNEE to the full end of the term for which said Letters Patent are granted and any Requests for Continued Prosecution (RCE's), continuations, continuations-in-part, divisional, reissues, or extensions thereof as fully and entirely as the same would have been held by ASSIGNORS had this assignment and sale not been made together with all claims for damages by reason of infringement of letters patent and with the right to sue for and collect damages; and ASSIGNORS hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of application for Letters Patent of the United States of America and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention or Letters Patent therefor for the benefit of ASSIGNEE without further or other compensation than that above set forth; and ASSIGNORS hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to ASSIGNEE; and ASSIGNORS hereby represent and warrant that ASSIGNORS have not granted any rights inconsistent with the rights granted herein.

  
Jean-Jacques Katz

Date: DECEMBER 18, 2003

  
Kenneth R. Parrish

Date: 12/19/03

  
Theodore J. Peterman

Date: 12/19/03

  
Barry R. Wyer

Date: DECEMBER 18, 2003

Attorney Docket No. 04356 (3883.00031)