

01-20-2004



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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

- 1) Kurt C. Frisch
2) Derek Crawford
3) Richard R. Roesler

1.15.04

Additional name(s) of conveying party(ies) attached? ☒ Yes ☐ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution Date: See 1 in Addendum

2. Name and address of receiving party(ies)

Name: Bayer Aktiengesellschaft

Internal Address: Konzernbereich RP

D-51368 Leverkusen

Germany

Street Address:

City: State: Zip:

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
U.S. Serial No.: 10/690,955

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Gary F. Matz

Internal Address: Bayer Polymers LLC

Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: ☐

7. Total fee (37 CFR 3.41).....\$ 40.00

- ☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Lockhart
Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and documents: 5

Mail documents to be recorded with required cover sheet information to:

Filed together with a new patent application to:
Mail Stop Patent Application
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Not filed with new patent application to:
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Mo7254C-jme

PATENT
REEL: 014883 FRAME: 0428

**ATTACHMENT FOR RECORDATION FORM COVER SHEET
PATENTS ONLY (Form PTO-1595)**

1. Name of conveying party(ies):

4) Karen M. Henderson

5) Michael D. Strohecker

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached?

☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?

☐ Yes ☒ No

**Attachment to Form PTO - 1595
Recordation Form Cover Sheet**

1. 12/5/03; 11/10/03; 11/11/03; 11/13/03; 11/21/03

ASSIGNMENT

WHEREAS we, 1) Kurt C. Frisch; 2) Derek L. Crawford; 3) Richard R. Roesler;
4) Karen M. Henderson; 5) Michael D. Strohecker
of 1) 1750 Scarlett Drive, Upper St. Clair, PA 15241; 2) 678 Gamble Road, Oakdale, PA 15071; 3)
863 Hillcrest Circle, Wexford, PA 15090; 4) 708 Lindenwood Drive, Coraopolis, PA 15108; 5) 3
Creeside Drive, Pottstown, PA 19464

have invented certain improvements in MOISTURE-CURABLE, POLYETHER URETHANES WITH
REACTIVE SILANE GROUPS AND THEIR USE AS SEALANTS, ADHESIVES AND COATINGS
described in a patent application executed by us and identified in the United
States Patent Office as follows:

Serial No.: 10/690,955

Filed: October 22, 2003

and Attorney's Docket No.: Mo-7254C/MD-01-66-LS-C; and

WHEREAS, BAYER POLYMERS LLC of Pittsburgh, Pennsylvania, a limited liability company
of the State of Delaware, is desirous of acquiring the entire right, title and interest in and to said
invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in
our employment contracts with BAYER POLYMERS LLC, we do hereby sell,
assign and transfer unto said BAYER POLYMERS LLC, its successors and assigns, the entire right,
title, and interest in and to said invention or inventions, as described in the aforesaid application, in
any form or embodiment thereof, and in and to the aforesaid application; and in and to any
applications filed in any foreign country based thereon, including the right to file said foreign
applications under the provisions of the International Convention; also any improvements on said
invention or inventions now or hereafter made by us during the period of our
employment; also the entire right, title and interest in and to any and all patents or reissues or
extensions thereof to be obtained in this or any foreign country upon said invention, inventions or
improvements and any divisional, continuation, continuation-in-part or substitute applications which
may be filed upon said invention, inventions or improvements in this or any foreign country; and
we hereby authorize and request the issuing authority to issue any and all patents on
said application or applications to said BAYER POLYMERS LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC, other than
expenses incurred by the undersigned, to communicate to said BAYER POLYMERS LLC, its
representatives or agents, any facts relating to said invention, inventions or improvements, including
evidence for interference purposes or for other legal proceedings, whenever requested, testify in any
interference or other legal proceedings, whenever requested; and execute and deliver, on request, all
lawful papers required to make any of the foregoing provisions effective.

SIGNED AT Upper St. Clair, PA, U.S.A.

12/5/03

Date

(L.S.) 1)

Kurt C. Frisch
Kurt C. Frisch

SIGNED AT Pittsburgh, PA, U.S.A.

11/10/03

Date

(L.S.) 2)

Derek L. Crawford
Derek L. Crawford

11 Nov 03

Date

(L.S.) 3)

Richard R. Roesler
Richard R. Roesler

13 Nov 03

Date

(L.S.) 4)

Karen M. Henderson
Karen M. Henderson

SIGNED AT Pottstown, PA

U.S.A.

11/21/03

Date

(L.S.) 5)

Michael D. Strohecker
Michael D. Strohecker

s:\ksl\7254Cassignment