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Form PTO-1595 (Rev. 10/02) REC  
 OMB No. 0651-0027 (exp. 6/30/2005)  
 U.S. DEPARTMENT OF COMMERCE  
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 102651239

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): 1-20-04  
 William C. Cesaroni, Shawn Barrett,  
 Curtis Cruver, Joseph Keitel,  
 James Groulx, Randall Green,  
 Ronald Lewis  
 Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)  
 Name: HON Technology Inc.  
 Internal Address: \_\_\_\_\_  
 Street Address: 414 East Third Street  
 City: Muscatine State: Iowa Zip: 52761  
 Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_  
 Execution Date: October 10, 2003

4. Application number(s) or patent number(s):  
 If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_  
 A. Patent Application No.(s)  
29/183,552  
 B. Patent No.(s)  
 \_\_\_\_\_  
 Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
 Name: Ronald A. Sandler  
 Internal Address: Jones Day  
Suite 3500  
 Street Address: 77 West Wacker Drive  
 City: Chicago State: IL Zip: 60601

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account

8. Deposit account number:  
 \_\_\_\_\_  
 (Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
Ronald A. Sandler Signing  
Ronald A. Sandler Signature  
Jan 13, 2004 Date

01/21/2004 DBYRNE 000060 29183552  
01 FC:8021 10.00

Total number of pages including cover sheet, attachments, and documents: 11

Mail documents to be recorded with required cover sheet information to:  
 Commissioner of Patents & Trademarks, Box Assignments  
 Washington, D.C. 20231

## ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, William Cesaroni, Shawn Barrett, Curtis Cruver, Joseph Keitel, James Groulx, Randall Green, and Ronald Lewis, all citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

### CHAIR

described in an application for Letters Patent of the United States,

(check one)  attached hereto.

filed on June 13, 2003 as Application Serial No. 29/183,552

and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Glennview, IL  
(city, state)

This 7 day of October, 2003.

William C. Cesaroni  
William Cesaroni

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Margo Horowitz  
(signature)

Date October 7, 2003

Typed name Margo Horowitz

Witness Morad Ghasseman  
(signature)

Date OCTOBER 7, 2003

Typed name MORAD GHASSEMAN

Signed at GLENVIEW, IL  
(city, state)

This 7 day of OCTOBER, 2003.

  
Shawn Barrett

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Margo Horowitz  
(signature)

Date October 7, 2003

Typed name MARGO HOROWITZ.

Witness M. Ghasseman  
(signature)

Date OCTOBER 7-2003

Typed name MORAD GHASSEMIAN

Signed at Glenview IL  
(city, state)

This 7<sup>th</sup> day of October, 2003.

Curtis Cruver  
Curtis Cruver

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Margo Horowitz  
(signature)

Date October 7, 2003

Typed name MARGO HOROWITZ

Witness Morad Ghassemanian  
(signature)

Date OCTOBER 7, 2003

Typed name MORAD GHASSEMIAN

Signed at Muscatine, IA  
(city, state) /

This 7<sup>th</sup> day of October, 2003.

Joseph D. Keitel  
Joseph Keitel

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness [Signature]  
(signature)

Date 10/7/03.

Typed name Robert C Johnson

Witness [Signature]  
(signature)

Date 10/7/03.

Typed name JOHN FETTERS.

Signed at MUSCATINE IA  
(city, state)

This 6 day of OCTOBER, 2003.

  
James Groulx

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Keith Kohlmeier Date 10-6-03.  
(signature)

Typed name KEITH KOHLMAYER

Witness Matthew J. Phillips Date 10-06-03.  
(signature)

Typed name Matthew J. Phillips

Signed at Muscataine Ia.  
(city, state)

This 6th day of October, 2003.

Randall E Green  
Randall Green

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Keith Kohmeyer Date 10-6-03  
(signature)

Typed name KEITH KOHMEYER

Witness Thai Tran Date 10-6-03  
(signature)

Typed name THAI TRAN



Signed at Milan TN.  
(city, state)

This 10 day of Oct., 2003.

Ronald Lewis  
Ronald Lewis

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Tony White  
(signature)

Date 10/10/03.

Typed name TONY WHITE

Witness Harroll Henry  
(signature)

Date 10/10/03.

Typed name HARROLL HENRY

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