01-26-2004 Form PTO-1595 EET U. S. Dept. of Commerce (Rev. 6/93) Patent and Trademark Office OMB No. 0651-0011 102654325 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof Name of Conveying Party(ies): Name and address of receiving party(ies) Richard P. Ward, Harold T. Woods, John J. Vrana, Name: FabriSteel Products, Inc. John M. Parker and Kerry V. Boggs Internal Address: Additional name(s) of conveying party(ies) attached? Yes X No Address: 22100 Trolley Industrial Drive 3. Nature of conveyance: City: Taylor State: Michigan Zip: 48180 Assignment __Merger Additional name(s) & address(es) attached: __ Yes _X_ No Security Agt. __ Change of Name Execution Date: January 14, 2004 If this document is being filed together with a new application, the execution date is: _______ January 14, 2004 Application number(s) or patent number(s): 1-16-61 107:58985 Patent Application No.(s) B. Patent No(s). Additional numbers attached: Yes 5. Name and address of party to whom correspondence Total no. of applications and 6. concerning document should be mailed: patents involved \$ 40.00 Total fee (37 CFR 3.41) Name: Raymond E. Scott HOWARD & HOWARD ATTORNEYS, P.C. Enclosed Authorized to be charged to deposit account Internal Address: The Pinehurst Office Center, Suite #101 Deposit account number: 08-2789 Street Address: 39400 Woodward Avenue (Attach duplicate copy of this page if paying by deposit account) City: Bloomfield Hills State: MI Zip: 48304-5151 1/23/2004 LMUELLER 00000107 10758906 DO NOT USE THIS SPACE 1 FC:8021 40.00 DP Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any

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attached copy is a true copy of the original document.

Total number of pages including cover sheet, attachments and document: 3

January 16, 2004

ASSIGNMENT (Joint Inventors)

WHEREAS, We, Richard P. Ward, Harold T. Woods, John J. Vrana, John M. Parker and Kerry V. Boggs (hereinafter referred to as Assignors), residing respectively at 41788 Princess Drive, Canton, Michigan 48188-5226, 26607 McBeth Court, Flat Rock, Michigan 48134-1863, 540 Essex Drive, Rochester Hills, Michigan 48307-3505, 2216 Independence Blvd., Ann Arbor, Michigan 48104-6441 and 9200 Pontiac Trail, South Lyon, Michigan 48178-7020, have invented new and useful improvements in:

SELF-ATTACHING FASTENER AND METHOD OF ATTACHMENT

which is set forth in an application in the United States having the attorney docket number 60,152-1017 and executed on even date herewith:

AND WHEREAS, FabriSteel Products, Inc., (hereinafter referred to as Assignee), having an address at 22100 Trolley Industrial Drive, Taylor, Michigan 48180, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain

> PATENT REEL: 014904 FRAME: 0370

Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

1/14/04 Date

Name Richard P. Ward

1/14/04

Name Harold T. Woods

Date

1/4/84 Data

Name John J. Vrana

1/14/04

Vame John M. Parker

1/14/04

Name Kerry V. Bogg

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

Raymond E. Scott
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RECORDED: 01/16/2004

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