



02-03-2004

Docket No.: 93142pus

FORM PTO-1595 (Modified)
(Rev. 03-01)
OMB No. 0851-0027 (exp. 5/31/2002)
P08A/REV03



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1. Name of conveying party(ies):

Thomas J. Cooley
David M. Blair

1-29-04

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other

Execution Date: December 9, 2003

2. Name and address of receiving party(ies):

Name: Faurecia Automotive Seating Canada Limited

Address: 6141 Vipond Drive

City: Mississauga

State/Prov.: Ontario

Country: Canada

ZIP: L5T 2B2

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

Patent Application No.

Filing date

B. Patent No.(s)

10/643,914

August 20, 2003

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Patrick J. Hofbauer

Registration No. 32,336

Address: Suite 205N, 1455 Lakeshore Road

02/02/2004 LMUELLER 00000154 10643914

01 FC:8021

40.00 DP

City: Burlington

State/Prov.: Ontario

Country: Canada

ZIP: L7S 2J1

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00

☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☐ Authorized to be charged to deposit account

8. Deposit account number:

08-2460

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Patrick J. Hofbauer

Name of Person Signing

Signature

January 26, 2004

Date

3

Total number of pages including cover sheet, attachments, and

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PATENT

REEL: 014933 FRAME: 0232

ASSIGNMENT

WHEREAS, WE, THOMAS J. COOLEY and DAVID M. BLAIR, of 3615 Chesterfield Road, Lapeer, Michigan, USA, 48446 and 474 East Square Lake Road, Troy, Michigan, USA, 48085, respectively, are the co-inventors of certain new and useful improvements relating to a FOLD FLAT VEHICLE SEAT IN REARWARD POSITION (hereinafter referred to as the "Invention"), as fully set forth and described in the U.S. Patent Application Serial No. 10/643,914 filed August 20, 2003.

AND WHEREAS, we have agreed to assign all of our right, title, and interest in and to the Invention and in and to said U.S. application and all and any foreign applications corresponding to and all and any Letters Patent that may be obtained therefor in the United States of America, Canada, and all other countries to: FAURECIA AUTOMOTIVE SEATING CANADA LIMITED whose full post office address is 6141 Vipond Drive, Mississauga, Ontario, Canada, L5T 2B2 (hereinafter referred to as the "Assignee");

NOW THEREFORE, to all whom it may concern, be it known that in consideration of the sum of two dollars (\$2.00) to us paid by the Assignee, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby confirm that we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer to the Assignee, its successors and assigns, the whole right, title and interest for the United States of America, Canada and all other countries in and to the Invention and in and to the said application and all corresponding foreign applications and Letters Patent obtained therefor in the United States of America, Canada and all other countries;

AND be it known that we authorize and empower the Assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any applications for patent or other form of protection for the Invention filed by it, the benefit of the right of priority provided by the International Convention for Protection of Industrial Property, as amended, or by any Convention which may henceforth be substituted for it and to invoke and claim such right of priority without further written or oral authorization from us, and we hereby assign to the Assignee any and all right we may have

to claim such priority in any country from a corresponding U.S. patent application relating to the Invention;

AND we hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and particularly in proof of the right of the Assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property as amended, or by any Convention which may henceforth be substituted for it;

AND we hereby covenant and agree to do all such things and to execute without further consideration such further lawful documents, assurances, applications and other instruments as may reasonably be required to obtain Letters Patent for the Invention and vest the same in the Assignee, its successors and assigns.

IN WITNESS WHEREOF, I, THOMAS J. COOLEY, have set my hand to this Assignment the 8 day of DEC, 2003.

Barbara Millitello

Witness

Name: Barbara Millitello
Address: 11353 Plumridge Blvd.
(PLEASE PRINT) Sterling Heights, Michigan 48313

Thomas J. Cooley
THOMAS J. COOLEY

IN WITNESS WHEREOF, I, DAVID M. BLAIR, have set my hand to this Assignment the 9 day of DEC, 2002.

Barbara Millitello

Witness

Name: Barbara Millitello
Address: 11353 Plumridge Blvd.
(PLEASE PRINT) Sterling Heights, Michigan 48313

D-M Blair
DAVID M. BLAIR