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1. Johannes H. MENNEN	12.12.03	2.			1	
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Attorney: Richard A. Steinberg Page No. 26588 Date: December 13, 2003						
Reg. No. <u>26588</u> Date: <u>December 12, 2003</u> Atty/Sec: RAS/DLL TEL: (703) 905-2039 FAX: (703) 905-2500						
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In cor	nsideration	of the sum of Ten Dollars (\$10.00	and other good and	l valuable con	sideration paid to each of		
the undersigned, to wit:		(, and outer good and				
INSERT (1)	Johan	nes H. MENNEN	(2)				
NAME(S) OF (3)			(4)				
INVENTOR(S) (5)	- ··			f continued o	on page 2		
the receipt and sufficiency of which are hereby acknowledged by the undersigned who at the request of, hereby sell(s), assign(s) and transfer(s) unto:							
INSERT	DSM IP	Assets B.V.					
NAME(S) OF	Het Overloon 1						
ASSIGNEE(S)	6411 TE Heerlen						
& ADDRESS(ES)		nerlands					
(hereinafter designated "ASSIGNEE") the entire right, title and interest for the United States of America as defined in 35 U.S.C. 100, in the invention and all applications including any and all divisions, continuations, substitutes, and reissues thereof; and all resulting patents, known as							
TITLE OF INVENTION	PROCESS FOR THE PREPARATION OF GRANULES						
for which the undersigned executed an application for Letters Patents of the United States of America:							
<u>NOTE</u> → →	(A)	even date herewith					
(Complete	(B)	on					
line A, B and/or C)	(C)	in U.S. Appln. No.		filed			
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AND the undersigned hereby authorize(s) and request(s) the United States Commissioner of Patents and Trademarks to issue said Letters Patent to the said ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legals representatives; the undersigned agree(s) that the attorney of record in said application shall hereinafter act on behalf of said ASSIGNEE; AND the undersigned hereby agree(s) to testify and execute any papers for ASSIGNEE, its successors, assigns and legal representatives, deemed essential by ASSIGNEE to ASSIGNEE's full protection and title in and to the invention hereby transferred. NOTE The undersigned hereby authorize(s) Pillsbury Madison & Sutro LLP of the above address to insert hereon any further identification necessary or							

desirable for recordation of this document.

1):	INVENTORS	<u>DATE SIGNED</u> 04/7 - 2003	WITNESSES
Name:	Johannes H. MENNEN		
2)			
Name:			
3) Name:			
4)			
Name:			
5)			
Name:			

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