



02-04-2004

CHU 6-4-6-10

FORM PTO-1595 (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)

R.



U.S. Department of Commerce Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: P

102661036

of.

1. Name of conveying party(ies)

Thomas P. Chu
Martin Joel Glapa
Francis Robert Magee
Steven H. Richman

1.26-04

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: **Chu 1/7/04; Glapa 1/19/04; Magee 1/7/04; Richman 1/13/04**

2. Name and address of receiving party(ies):

Name: Lucent Technologies Inc.

Internal Address:

Street Address: 600 Mountain Avenue

City: Murray Hill State: NJ Zip: 07974-0636

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) Serial No. 10/674,885, filed 9/30/03

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Eamon J. Wall

Internal Address: MOSER, PATTERSON & SHERIDAN, LLP

Street Address: 595 Shrewsbury Avenue, Suite 100

City: Shrewsbury State: NJ Zip: 07702

6. Total number of applications and patents involved: 1

7. Total fee (37 C.F.R. 3.41)----- \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number: 20-0782

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

EAMON J. WALL
Name of Person Signing

E. J. Wall
Signature

1/21/04
Date

Total number of pages including cover sheet, attachments and document: **11**

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services
Director - U.S. Patent and Trademark Office
P.O. Box 1450
Alexandria, VA 22313-1450

ASSIGNMENT AND AGREEMENT

For value received, we, **Thomas P. Chu of Englishtown in the County of Monmouth and State of New Jersey, Martin Joel Glapa of Golden in the County of Jefferson and State of Colorado, Francis Robert Magee of Lincroft in the County of Monmouth and State of New Jersey, and Steven H. Richman of Highland Park in the County of Middlesex and State of New Jersey**, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD AND APPARATUS FOR ESTABLISHMENT AND MANAGEMENT OF VOICE-OVER IP VIRTUAL PRIVATE NETWORKS IN IP-BASED COMMUNICATION SYSTEMS** described in an application for Letters Patent of the United States, United States Patent Application Serial No. 10/674,885, filed on September 30, 2003, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. may designate.

We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Thomas P. Chu

Thomas P. Chu

Date: 1/7/2004

United States of America)

State of New Jersey) ss.:

County of Monmouth)

On this 7th day of January, ²⁰⁰⁴~~2003~~, before me personally came **Thomas P. Chu**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Tamika R. Gatson

Notary Public

TAMIKA R. GATSON
NOTARY PUBLIC OF NEW JERSEY
Commission Expires 5/14/2007

Martin Joel Glapa

Date: _____

United States of America)

State of) ss.:

County of)

On this _____ day of _____, 2003, before me personally came **Martin Joel Glapa**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Francis Robert Magee
Francis Robert Magee

Date: Jan 7, 2004

United States of America)

State of) ss.:

County of)

On this 7 day of January, 2004, before me personally came **Francis Robert Magee**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Evelyn M. Hrunka
Notary Public

EVELYN M. HRUNKA
Notary Public of New Jersey
My Commission Expires 12/27/2004



Steven H. Richman

Date: 1/13/2004

United States of America)

State of) ss.:

County of)

On this 13th day of January 2004, ~~2003~~, before me personally came **Steven H. Richman**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



 Notary Public

SUZAN GUINEY
 Notary Public of N.J.
 My Commission Exp 6/03/07

Lucent Technologies Inc.
 600 Mountain Avenue (Room 3C-512)
 P. O. Box 636
 Murray Hill, New Jersey 07974-0636

ASSIGNMENT AND AGREEMENT

For value received, we, **Thomas P. Chu of Englishtown in the County of Monmouth and State of New Jersey, Martin Joel Glapa of Golden in the County of Jefferson and State of Colorado, Francis Robert Magee of Lincroft in the County of Monmouth and State of New Jersey, and Steven H. Richman of Highland Park in the County of Middlesex and State of New Jersey**, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD AND APPARATUS FOR ESTABLISHMENT AND MANAGEMENT OF VOICE-OVER IP VIRTUAL PRIVATE NETWORKS IN IP-BASED COMMUNICATION SYSTEMS** described in an application for Letters Patent of the United States, United States Patent Application Serial No. 10/674,885, filed on September 30, 2003, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

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We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Thomas P. Chu

Date: _____

United States of America)

State of) ss.:

County of)

On this _____ day of _____, 2003, before me personally came **Thomas P. Chu**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Martin Joel Glapa
Martin Joel Glapa

Date: January 19, 2004

United States of America)

State of Colorado) ss.:

County of Douglas)

PATRICIA M WILLS
NOTARY PUBLIC
STATE OF COLORADO
My Commission Expires 3/22/04

On this 19th day of January, 2004, before me personally came **Martin Joel Glapa**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Patricia M. Wills
Notary Public

Francis Robert Magee

Date: _____

United States of America)

State of) ss.:

County of)

On this _____ day of _____, 2003, before me personally came **Francis Robert Magee**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Steven H. Richman

Date: _____

United States of America)

State of) ss.:

County of)

On this _____ day of _____, 2003, before me personally came **Steven H. Richman**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Lucent Technologies Inc.
600 Mountain Avenue (Room 3C-512)
P. O. Box 636
Murray Hill, New Jersey 07974-0636