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FR SHEET

To the Honorable Commissioner of Patent.

102664551

... original documents or copy thereof

1. Name of conveying party(ies):

Sullivan, Sean

1.30-04

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: DashAmerica, Inc.
Internal Address:
Street Address: 620 Compton Avenue
City: Broomfield State: CO Zip: 80020

Name:
Internal Address:
Street Address:
City: Country:

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment
- Other

Execution Dates: July 20, 2001

4. Application number(s) or patent number(s): Attorney Docket No.

A. Patent Application No.(s) 10/660,411 B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Brian P. Kinnear
Holland & Hart LLP

Street address: 555 Seventeenth Street
Suite 3200

City: Denver State: CO Zip: 80202

6. Total number of applications and registrations involved:

7. Total fee (37 CFR 3.41) \$40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 08-2623

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is true copy of the original document.

Brian P. Kinnear

Name of person signing

Signature

January 30, 2004

Date

Total number of pages comprising cover sheet:

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LULLMAN, S.

Acknowledgment of Receipt

I have received a copy of the DashAmerica, Inc. Employee Handbook dated May, 2001. I understand that I am to become familiar with its contents as it outlines my responsibilities, benefits, and company guidelines. If I have any questions or suggestions, I understand that I should talk to my manager or the Human Resources Department.

I FURTHER UNDERSTAND THAT THE CONTENTS OF THIS HANDBOOK DO NOT CONSTITUTE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT. BOTH THE COMPANY AND I REMAIN FREE TO END OUR RELATIONSHIP AT ANY TIME, WITH OR WITHOUT CAUSE, AND WITHOUT ADVANCE NOTICE, PROCEDURE, OR TIME FORMALITY. This handbook represents BRIEF SUMMARIES of DashAmerica, Inc. guidelines which are subject to change or revocation at any time and so this handbook may not be all-inclusive.

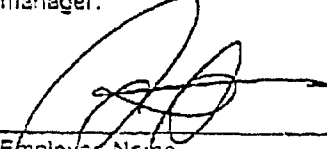
I will preserve the secrecy of all trade secrets and other proprietary and confidential information belonging to the company, both while I am employed with the company and afterwards, and I will not take or misuse any confidential information at anytime. I also agree that, on the company's request or on termination of my employment, I will promptly return to the company all its property, specifically including all documents, disks, or other computer media or other materials in my possession or under my control that contain ideas, processes, concepts, or other trade secrets or proprietary and confidential information belonging to the company.

I understand and agree that all work and products I may create or develop in the scope of my employment, including any work or products I create or develop during work hours for the company or using the company's premises or any of its equipment or supplies, are work made for hire that belongs to the company and will remain the company's property.

I understand that the company will give references to potential employers on my request or if requested by potential employers unless I give the company a written notice asking it not to give references for me. I release the company and hold it harmless concerning any information it may give about my job performance to potential employers, so long as the company provides that information in good faith.

I understand and agree that any disputes that arise between the company and me that cannot be resolved informally shall be decided by submission of the dispute to binding arbitration before a professional arbitration organization selected by DashAmerica, Inc.. I acknowledge and agree that I am agreeing to waive to the maximum extent permitted by law any right to have any such dispute decided in a court of law before a jury, and instead am accepting the use of the arbitration process. The arbitrator's procedures or rules then in effect for employment disputes will govern any arbitration between the company and me, and the arbitration shall take place in the Denver, Colorado metro area. I agree that each party shall bear its own costs and attorneys fees incurred in connection with the arbitration. The arbitrator's fees shall be born equally by the parties. Notwithstanding the foregoing, the arbitrator shall have the discretion to award attorney fees, arbitrator's fees, and costs to the prevailing party.

After reviewing the above, please sign both copies of the acknowledgment and return one to your manager.



Employee Name



Date