Jason Paul DeMont
Name of Person Signing

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Total number of pages including cover sheet, attachments, and documents: 6

Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

02/10/2004 LMUELLER 00000012 10727915 01 FC:8021 40

40.00 DP

5 February 2004

Date

Serial Number: 10/727915 Docket: 630-055US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Assignment and Agreement

J. Sammon of Watchung, NJ, USA, Lynne Shapiro Brotman of Westfield, NJ, USA, Reinhard Peter Klemm of Basking Ridge, NJ, USA, Ajita John of Middletown, NJ, USA, hereby sell, assign and transfer to Avaya Technology Corp, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, USA, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions entitled Intelligent Selection of Message Delivery Mechanism, the specification of which was filed on December 4, 2003 and assigned Serial Number: 10/727915, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to in the United States and in all countries foreign to the United States, or to such nominees as may designate.

We agree that, when requested, we shall, without charge to but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Signature of **Doree Duncan Seligmann** and Date Signed

ROBIN L. NAPOLI

Witness or Notary's Signature and Date

NOTARY PUBLIC OF NEW JERSEY
My Commission Expires April 21, 2007

Signature of **Michael J. Sammon** and Date Signed

Witness or Notary's Signature and Date

Serial Number: 10/727915 Docket: 630-055US Avaya Docket: 501035-B-01-US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Assignment and Agreement

J. Sammon of Watchung, NJ, USA, Lynne Shapiro Brotman of Westfield, NJ, USA, Reinhard Peter Klemm of Basking Ridge, NJ, USA, Ajita John of Middletown, NJ, USA, hereby sell, assign and transfer to Avaya Technology Corp, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, USA, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions entitled Intelligent Selection of Message Delivery Mechanism, the specification of which was filed on December 4, 2003 and assigned Serial Number: 10/727915, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Signature of Doree Duncan Seligmann and Date Signed

Witness or Notary's Signature and Date

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Signature of Michael J. Sammon and Date Signed

Witness or Notary's Signature and Date

ROBIN L. NAPOLI NOTARY PUBLIC OF NEW JERSEY My Commission Expires April 21, 2007

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Signature of Reinhard Peter Klemm and Date Si	gned
Witness or Notary's Signature and Date	
Signature of Ajita John and Date Signed	
Witness or Notary's Signature and Date	

DeMont & Breyer, LLC Suite 250 100 Commons Way Holmdel, NJ 07733 United States of America Serial Number: 10/727915

Docket: 630-055US

Avaya Docket: 501035-B-01-US

Signature of Lynne Shapiro Brotman and Date Signed

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Signature of Reinhard Peter Klemm and Date Signed

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Signature of Ajita John and Date Signed

Witness or Notary's Signature and Date

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Signature of Lynne Shapiro Brotman and Date Signed

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Signature of Reinhard Peter Klemm and Date Signed

Witness or Notary's Signature and Date

Signature of **Ajita John** and Date Signed

Witness or Notary's Signature and Date

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Serial Number: 10/727915

DARSHI JAYAWARDENA NOTARY PUBLIC OF NEW JERSEY My Commission Expires January 29, 2008

Docket: 630-055US