Form PTO-1595 2.5.04 (Rev. 10/02) 004 OMB No. 0651-0027 (exp. 6/30/2005) 1026757 Tab settings ⇒ ⇒ ⇒ ▼	HEET U.S. DEPARTMENT OF COMMERC U.S. Patent and Trademark Office
To the Honorable Commissioner of Patents and Trademark	s: Please record the attached original documents or copy thereof.
 Name of conveying party(ies): Robert R. Gilman Richard L. Robinson Additional name(s) of conveying party(ies)attached? □ Yes X No Nature of conveyance:	2. Name and address of receiving party(ies): Name: Avaya Technology Corp. Internal Address:
A. Patent Application No.(s)	B. Patent No.(s) Hitached? Yes X No
 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Douglas W. Swartz SHERIDAN ROSS P.C. 1560 Broadway, Suite 1200 Denver, CO 80202-5145 	 6. Total number of applications and patents involved: _1
DO NOT US	SE THIS SPACE
 9. Statement and signature. To the best of my knowledge and belief, the foregoing true copy of the original document <u>Douglas W. Swartz</u> Reg. No. 37,739 Signature. No. 37,739 No. 37,739 No.	g information is true and correct and any attached copy is a $\frac{1}{165-9,2004}$ gnature Date
Mail documents to be recorded wit Director of the U.S. Pat Mail Stop Assignme P.O. J	er sheet, attachments, and document: <u>3</u> th required cover sheet information to: tent and Trademark Office nt Recordation Services Box 1450 VA 22313-1450

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ASSIGNMENT AND AGREEMENT

For value received, we, **Robert R. Gilman** of 3243 West 11th Avenue Drive, Broomfield, Colorado 80020, and **Richard L. Robinson** of 13920 Dogleg Lane, Broomfield, Colorado 80020, , hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "**KEY SERVER FOR SECURING IP TELEPHONY REGISTRATION, CONTROL, AND MAINTENANCE**" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Atty. Docket No. 4366-139 Avaya Ref. No. 403033-A-01-US (Gilman)

Date: 16 January 2004

United States of America) State of <u>Colotado</u>) ss. County of <u>Broomfield</u>)

On this <u>loth</u>day of 2003, before me personally came **Robert R. Gilman**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Date: Dec 19, 2003

United States of America)	
United States of America State of <u>COORAD</u>)	ss.
County of Adams)	

On this $\underline{19^{\text{th}}}$ day of $\underline{\text{DeCentber}}$, 2003, before me personally came **Richard L**. **Robinson**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Avaya Technology Corp. 211 Mount Airy Road Basking Ridge, New Jersey 07920



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