02-04-04 U.S. DEPARTMENT OF COMMERCE Form P1 O-159: EET 02-11-2004 (Rev. 10/02) U.S. Patent and Trademark Office OMB No. 065 HDP Docket No. 0315-000547 Express Mail Label No. EV 406 074 413 US (exp. 6/30/2006 Tab settings 102667269 attached original documents or copy thereof. To the Honoras la Commissioner -3-04 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) Guido Wiertz Robert Iserentante Name: Copeland Corporation Didier Doutrepont Johann Dobrescu Internal Address: Additional name of conveying party(ies) attached? X Yes X No 3. Nature of conveyance: Street Address: 1675 W. Campbell Road Assignment Merger Security Agreement Change of Name City: Sidney State: OH Zip: 45365 \Box Other Additional Name(s) & address(es) attached? ☐ Yes ☑ No Execution Date: 01/12/2004, 01/26/2004, 01/28/2004 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 06/20/2003 A. Patent Application No.(s) B. Patent No.(s) 10/600,106 Additional numbers attached? ☐ Yes ☒ No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning this document should be mailed: Name: Michael J. Schmidt 7. Total fee (37 CFR 3.41) \$ 40 Internal Address: Harness, Dickey & Pierce, P.L.C. Enclosed Authorized to be charged to deposit account 8. The Commissioner is hereby authorized to charge any additional fees that may be required or credit any overpayments to Deposit Street Address: P.O. Box 828 Account No. 08-0750. A duplicate copy of this sheet is enclosed. Zip: 48303 City: Bloomfield Hills State: MI DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is trae and correct and any attached copy

> Total number of pages including cover sheet, attachments, and documents: Mail documents to be recorded with required cover sheet information to:

Director of the United States Patent and Trademark Office 02/10/2004 MGETACHE 00000160 10600106

is a true copy of the original document.

01 FC:8021

Name of Person Signing

Michael J. Schmidt, 34,007

40.00 OP

P.O. Box 1450 Alexandria, VA 22313-1450

06 074 413

February 3, 2004

Date

1. Name of Conveying Parties cont.

Francis Pirenne Gary Anderson Philippe Ernst Clyde Verhoff Pierre Poysat

> PATENT REEL: 014985 FRAME: 0954

Atty. Docket No. 0315-000547

WHEREAS, the undersigned, hereinafter referred to collectively as Assignor, has invented:

PLURAL COMPRESSORS

for which Assig	gnor is a	bout to make or has made United States or International application for patent	
(a)		executed on even date preparatory to filing (each inventor should sign this Assignment on the same day as he/she signs the Declaration and Power of Attorney);	
(b)		executed on,;	
(c)	\boxtimes	filed on <u>June 20, 2003</u> , and assigned Serial No. $\underline{10/600,106}$ or PCT International Application No;	
(d)		U.S. Patent No; or	
(e)		entitled above and naming the undersigned inventors in this provisional patent application; and	
WHER acquiring an ir		opeland Corporation, hereinafter referred to as Assignee, is desirous of erein:	
whereof is he Assignee and States of Ame United States, the aforesaid enjoyed by As extensions the assignment ar	reby ack its succ rica and the Pari applicati ssignee if ereof as nd sale r	FORE, for good and valuable consideration, the receipt and adequacy mowledged, Assignor by these presents does sell, assign and transfer unto essors in interest, the full and exclusive right, title and interest in the United all foreign countries, including the right to claim priority under the laws of the is Convention, and any foreign countries, to the said invention as described in on, said application for patent and all Letters Patent therefor to be held and to the full end of the term for which said Letters Patent are granted and any fully and entirely as the same would have been held by Assignor had this not been made, and the right to recover for past infringements of, or liabilities lating to any of said applications or patents resulting therefrom;	
requested for States and in continuation-in examination, of and to the said	the maken all formand the second	by covenants and agrees to execute all instruments or documents required or sing and prosecution of any applications of any type for patent in the United eign countries including, but not limited to, any provisional, continuation, visional, renewal or substitute thereof, and as to letters patent any reissue, resion thereof, and for litigation regarding, or for the purpose of protecting title on, the United States application for patent, or Letters Patent therefor, and to of, for the benefit of Assignee without further or other compensation than that	
Assignor hereby covenants that no assignment, sale or agreement or encumbrance has been or will be entered into which would conflict with this Assignment; and			
Letters Patent country or co	of the untries f s afores	by requests the Commissioner of Patents and Trademarks to issue said United States of America to Assignee, and requests that any official of any oreign to the United States, whose duty it is to issue or grant patents and said, to issue said Letters Patent, Utility Model Registration or Inventor's.	
		eby authorizes my attorney to insert here in parentheses (Application, filed) the filing date and application number of said in.	

Page 1 of 3

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First Inventor:	Guido Weirtz	Witness SIMON WANG		
Dated		Witness Steve Howne D		
Second Inventor:	Robert Iserentante	Witness		
Dated		Witness		
Third Inventor:	Didier Doutrepont	Witness		
Dated		Witness		
Fourth Inventor:	Johann Dobrescu	Witness		
Dated		Witness		
Fifth Inventor:	Francis Pirenne	Witness		
Dated		Witness		
Sixth Inventor:	Gary Anderson	Witness		
Dated		Witness		

Seventh Inventor:	Philippe Ernst	Witness	
Dated		Witness	
Eighth Inventor:	Clyde Verhoff	Witness	
Dated		Witness	
Ninth Inventor:	Pierre Poysat	Witness	
Dated		Witness	

Atty. Docket No. 0315-000547

WHEREAS, the undersigned, hereinafter referred to collectively as Assignor, has invented:

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for which Ass	ignor is a	bout to make or has made United States or International application for patent
(a)		executed on even date preparatory to filing (each inventor should sign this Assignment on the same day as he/she signs the Declaration and Power of Attorney);
(b)		executed on,;
(c)	\boxtimes	filed on <u>June 20, 2003</u> , and assigned Serial No. <u>10/600,106</u> or PCT International Application No;
(d)		U.S. Patent No; or
(e)		entitled above and naming the undersigned inventors in this provisional patent application; and
WHE acquiring an		copeland Corporation, hereinafter referred to as Assignee, is desirous of nerein:
whereof is he Assignee and States of Am United States the aforesaid enjoyed by A extensions the assignment a for, any of the	ereby acled its successive Part applications applications and sale in the rights reserved.	FORE, for good and valuable consideration, the receipt and adequacy knowledged, Assignor by these presents does sell, assign and transfer unto ressors in interest, the full and exclusive right, title and interest in the United all foreign countries, including the right to claim priority under the laws of the is Convention, and any foreign countries, to the said invention as described in on, said application for patent and all Letters Patent therefor to be held and to the full end of the term for which said Letters Patent are granted and any fully and entirely as the same would have been held by Assignor had this not been made, and the right to recover for past infringements of, or liabilities elating to any of said applications or patents resulting therefrom;
requested for States and continuation- examination, and to the sa	r the mal in all for in-part, di or exten aid invent port there	by covenants and agrees to execute all instruments or documents required or king and prosecution of any applications of any type for patent in the United eign countries including, but not limited to, any provisional, continuation, visional, renewal or substitute thereof, and as to letters patent any reissue, resion thereof, and for litigation regarding, or for the purpose of protecting title ion, the United States application for patent, or Letters Patent therefor, and to of, for the benefit of Assignee without further or other compensation than that
		by covenants that no assignment, sale or agreement or encumbrance has into which would conflict with this Assignment; and
Letters Pater country or co	nt of the ountries f as afore	by requests the Commissioner of Patents and Trademarks to issue said United States of America to Assignee, and requests that any official of any oreign to the United States, whose duty it is to issue or grant patents and said, to issue said Letters Patent, Utility Model Registration or Inventor's
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Page 1 of 3

First Inventor:	Guido Weirtz		Witness
Dated			Witness
01/26/2004	Invententel		Gars anders or
Second Inventor:	Robert Iseréntante		Witness
Dated	γ		Witness
Third Inventor	Didier Doutrepont		Witness Minder
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Fourth Inventor: 28	Johann Dobrescu		Witness molhs
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Fifth Inventor:	Francis Pirenne		Mitness Witness Witness
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Sixth Inventor:	Gary Anderson		Witness
Dated			Witness

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Seventh Inventor: Philippe Ernst	Witness
26 Jan 900 1	Tank
Dated	Witness
Eighth Inventor: Clyde Verhoff	Witness
Dated	Witness
Ninth Inventor: Pierre Poysat	Hay Anders or Witness
Dated 26/1/2004	Witness

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(b)		executed on,;
(c	:)		filed on <u>June 20, 2003</u> , and assigned Serial No. <u>10/600,106</u> or PCT International Application No;
· (c	d) (t		U.S. Patent No, issued; or
(€	e)		entitled above and naming the undersigned inventors in this provisional patent application; and
W acquiring			opeland Corporation, hereinafter referred to as Assignee, is desirous of erein:
whereof in Assignee States of United States afore enjoyed to extension assignments.	is here and it Ameri tates, t said a by Ass as ther ent and	eby ack ts succe ca and he Pari pplicatio ignee to eof as d sale n	FORE, for good and valuable consideration, the receipt and adequacy nowledged, Assignor by these presents does sell, assign and transfer unto essors in interest, the full and exclusive right, title and interest in the United all foreign countries, including the right to claim priority under the laws of the sconvention, and any foreign countries, to the said invention as described in on, said application for patent and all Letters Patent therefor to be held and to the full end of the term for which said Letters Patent are granted and any fully and entirely as the same would have been held by Assignor had this ot been made, and the right to recover for past infringements of, or liabilities ating to any of said applications or patents resulting therefrom;
requested States and continuat examinat and to the	d for the nd in in ion-in-ion, or ion, or e said support	ne maki all fore part, div extens invention t therec	y covenants and agrees to execute all instruments or documents required or ing and prosecution of any applications of any type for patent in the United eign countries including, but not limited to, any provisional, continuation, visional, renewal or substitute thereof, and as to letters patent any reissue, reion thereof, and for litigation regarding, or for the purpose of protecting title on, the United States application for patent, or Letters Patent therefor, and to of, for the benefit of Assignee without further or other compensation than that
Assignor hereby covenants that no assignment, sale or agreement or encumbrance has been or will be entered into which would conflict with this Assignment; and			
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Dated		Witness
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Dated		Witness
Fourth Inventor:	Johann Dobrescu	Witness
Dated		Witness
Fifth Inventor:	Francis Pirenne	Witness
Dated		Witness
Sixth Inventor:	Gary Anderson	Witness
Dated		Witness

Seventh Inventor: Philippe Ernst	Witness
Dated	Witness
Elyde Verhelf	Bun & Wy
Eighth Inventor: Clyde Methoff 1 - 12 - 04	Witness // /
Dated	Witness
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Ninth Inventor: Pierre Poysat	Witness
Dated	Witness

RECORDED: 02/03/2004