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attached original documents or copy thereof.

1. Name of conveying party(ies):
MARC DOTY

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ OtherExecution Date: **November 11, 2003**

2. Name and address of receiving party(ies):

Name: **Cabot Safety Intermediate Corporation**Internal Address: **650 Dawson Drive**

Street Address:

City: **Newark** State: **DE** ZIP: **19713**Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

10/700,213

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Daniel F. Drexler**Internal Address: **CANTOR COLBURN LLP**

02/24/2004 DBYRNE 00000003 10700213

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Street Address: **55 Griffin Road South**City: **Bloomfield** State: **CT** ZIP: **06002**

6. Total number of applications and patents involved:

17. Total fee (37 CFR 3.41):.....\$ **40.00**☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☐ Authorized to be charged to deposit account

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.***Daniel F. Drexler, Reg. No. 47,535**

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PATENT
REEL: 014992 FRAME: 0603

ASSIGNMENT

WHEREAS I, MARC DOTY (hereinafter referred to as "ASSIGNOR") of 6655 Windjammer Drive, Brownsburg, IN 46112 have invented certain new and useful improvements in:

LOW SOUND ATTENUATING HEARING PROTECTION DEVICE

for which I have filed an application for Letters Patent of the United States;

AND WHEREAS, CABOT SAFETY INTERMEDIATE CORPORATION (hereinafter referred to as "ASSIGNEE"), a corporation organized and existing under the laws of Delaware in the United States of America, having a place of business at 650 Dawson Drive, Newark, DE 19713, is desirous of acquiring an interest in the United States and all foreign countries, in and to the said invention and Letters Patent to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, I, the said ASSIGNOR, have assigned and transferred, and hereby assign and transfer unto the said ASSIGNEE, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application; and I do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application, and any and all Letters Patent that may be issued upon any and all revivals, refilings, continuations, continuations-in-part, divisions and reissues thereof, to the said ASSIGNEE, an assignee of the entire right, title and interest in and to the same, for the sole use and behoof of ASSIGNEE, its successors and assigns; and I do hereby agree that the said ASSIGNEE, may apply for foreign Letters Patent on said invention and that I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by the said ASSIGNEE, its successors or assigns, and that I/WE will, at the cost and expense of the said ASSIGNEE fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

The undersigned declare that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: Nov. 11, 2003

 L.S.
MARC DOTY