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Glenn A. Biery
Michelle L. Steen

Additional names(s) of conveying party(ies) attached? Yes No

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Address: New Orchard Road

City: Armonk State/Prov.: NY
Country: USA ZIP: 10504

Additional name(s) & address(es) attached? Yes No

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Execution Date: 7/1/2004 and 7/1/2004

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| Patent Application No. | Filing date | B. Patent No.(s) |
|------------------------|-------------|------------------|
| 10/885,462 | 7/6/2004 | |

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5. Name and address of party to whom correspondence concerning document should be mailed:

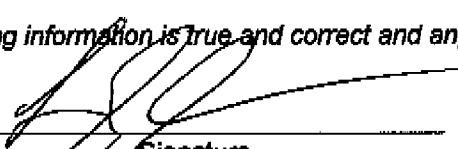
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PATENT REEL: 015024 FRAME: 0594

CH \$40.00 500510 10885462

IBM Docket No.: YOR920040233US1
SSMP: 17885

ASSIGNMENT

Whereas, we

Inventor
and City

(1) Glenn A. Biery
County of Dutchess

City of Staatsburg
and State of New York

and

(2) Michelle L. Steen
County of Fairfield

City of Danbury
and State of Connecticut

have invented certain improvements in

Title
Date That
Inventors
Signed the
Declaration

METHODS FOR THE FORMATION OF FULLY SILICIDED METAL GATES
and have executed, respectively, a United States patent application therefor on

(1) 7/1 2004, and (2) 7/1 2004.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

IBM Docket No.: YOR920040233US1
SSMP: 17885

ASSIGNMENT

City (1) Signed at Yorktown Heights, NY
Date on 7/1/04

Glenn A. Biery signature
(Glenn A. Biery) inventor
First Name Middle Initial Last Name

City (2) Signed at Yorktown Heights, NY
Date on 7/1/04

Michelle L. Steen signature
(Michelle L. Steen) inventor
First Name Middle Initial Last Name