

03-08-2004



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U.S. DEPARTMENT OF COMMERCE  
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102686854

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Jose F. Pazos

John E. Hayes

2.26 04

## 2. Name and address of receiving party(ies)

Name: Bayer Polymers LLC

Internal Address: Patent Department

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:



Assignment



Merger



Security Agreement



Change of Name

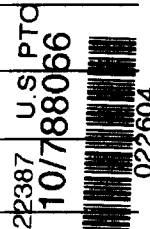


Other

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

Execution Date: February 11 &amp; 24, 2004

Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

To Be Assigned

Filed Herewith

10788066

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John E. Mrozinski, Jr.

Internal Address: Bayer Polymers LLC

Patent Department

Street Address: 100 Bayer Road

03/05/2004 ECOOPER 00000134 133848 10788066

01 FC:0021 40.00 BA

City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: ☐ 1

7. Total fee (37 CFR 3.41).....\$ 40.00



Enclosed



Authorized to be charged to deposit account

## 8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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## 9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Donna J. Veatch

Name of Person Signing

Signature

February 26, 2004

Date

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to:

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Alexandria, VA 22313-1450

PO-8014/MD-01-85/02-41/42

PATENT  
REEL: 015032 FRAME: 0409

**ASSIGNMENT**

WHEREAS we, 1) Jose F. Pazos; 2) John E. Hayes

of 1) 835 Lower Donnally, Charleston, WV 25304; 2) 5010 West Grove Lane, Gibsonia, PA 15044

have invented certain improvements in PROCESS FOR PRODUCTION OF POLYMER POLYOLS

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: PO-8014/MD-01-85/02-41/42; and

WHEREAS, BAYER POLYMERS LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER POLYMERS LLC, we do hereby sell, assign and transfer unto said BAYER POLYMERS LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER POLYMERS LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC, other than expenses incurred by the undersigned, to communicate to said BAYER POLYMERS LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT South Charleston, WV, U.S.A.

February 11, 2004  
Date

(L.S.) 1)

Jose F. Pazos  
Jose F. Pazos

SIGNED AT Pittsburgh, PA, U.S.A.

February 24, 2004  
Date

(L.S.) 2)

John E. Hayes  
John E. Hayes

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