PATENTS

Atty. Docket No.RPS920040049US1

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To The Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.		
1. Name of conveying party(ies): Abiola O. Ayediran Justin T. Dubs John H. Nicholson III Jennifer L. Zawacki	2. Name and address of receiving party(ies): Name: International Business Machines Corporation Address: New Orchard Road	
Additional name(s) of conveying party(ies) attached?Yes _X_No	Armonk, NY 10504 Additional name(s) & addresses attached?Yes _X_No	
3. Nature of conveyance:	4. Patent Application number(s)	
X Assignment	10/880,131	
Execution Date(s): 06/21/2004, 06/23/2004, 06/23/2004, 06/23/2004	Execution Date(s): 06/21/2004, 06/23/2004, 06/23/2004, 06/23/2004	
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications involved:1	
Name: Michele Fitzsimmons Address: IBM Corporation IP Law Department 9CCA/002-2 3039 Cornwallis Road Research Triangle Park, NY 27709	 7. Total fee (37 CFR 3.41): \$40.00 X - Authorized to be charged to <u>deposit account</u> 8. Charge to Deposit Account No.: <u>09-1990</u> (A duplicate copy of this sheet is enclosed) 	

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of original document.

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Michele Fitzsimmons Muchelo	Jitsemma	108/10/2004
Name of Person Signing Signature Total number of pages comprisin	G_{bate}	

PATENT

ASSIGNMENT

City of Cary

City of Raleigh

City of Durham

State of North Carolina

State of North Carolina

State of North Carolina

State of North Carolina

City of Hillsborough

Whereas, I/ we,

Abiola O. Ayediran County of Wake

Justin T. Dubs County of Wake

John H. Nicholson III County of Durham

Jennifer L. Zawacki County of Orange

have invented certain improvements in

Title: Dynamic User Interface Creation Based On User Responsibilities And Company Policies

and executed a United States patent application therefor on the following date(s):



Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I/we, the above named, hereby acknowledge my/our prior existing obligation and hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of the United States application, and I/we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to IBM, its successors and assigns; and I/we hereby agree that IBM may apply for foreign Letters Patent on the invention and I/we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

PATENT REEL: 015058 FRAME: 0779 Signed and sealed:

CITY/STATE DATE SIGNATURE Auje during 06/21/04 RTP, NC 06 23 2004 RTP, NC 06/23/2004 John H. Nicholson III RTP, NC 06/23/2004 Junifer L. Zawacki

PATENT REEL: 01505& FRAME: 01505& ***

RECORDED: 08/10/2004