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OMB No. 0651-0027 (exp. 5/31/2002)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
Julian James Orbach  
Jennifer Mary Templeman

3.804

2. Name and address of receiving party(ies)

Name: Avaya Technology Corp.

Internal Address: \_\_\_\_\_

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other \_\_\_\_\_Street Address: 211 Mount Airy RoadCity: Basking Ridge State: NJ Zip: 07920Execution Date: 02/27/2004Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

10795532

If this document is being filed together with a new application, the execution date of the application is: 02/27/2004

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John C. Moran, Attorney, P.C.

Internal Address: \_\_\_\_\_

6. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41).....\$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

501602

(Attach duplicate copy of this page if paying by deposit account)

Street Address: 4120 E 115 PlaceCity: Thornton State: CO Zip: 80233

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*John C. Moran

Name of Person Signing

John C. Moran

Signature

03/08/2004

Date

Total number of pages including cover sheet, attachments, and documents: 4

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231PATENT  
REEL: 015059 FRAME: 061303/12/2004 01 FC:8021  
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40.00 BA22387 U.S. PTO  
10/795532

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## ASSIGNMENT AND AGREEMENT

For value received, we, Julian James Orbach of Macquarie Park in the State of New South Wales and Country of Australia, and Jennifer Mary Templeman of Ryde in the State of New South Wales and Country of Australia, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD AND APPARATUS FOR USABILITY TESTING THROUGH SELECTIVE DISPLAY** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

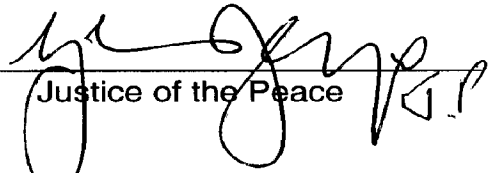
We agree that, when requested, We shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

  
\_\_\_\_\_  
Julian James Orbach

Date: 27-Feb-04

Australia )  
New South Wales ) ss.:  
)

On this 27th day of February, 2004, before me personally came, Julian James Orbach to me known to be the individual described in, who provided as identification his NSW Drivers licence, number 1170195800, expiration date 25th March, 2007, and who executed the foregoing instrument, and acknowledged execution of the same.

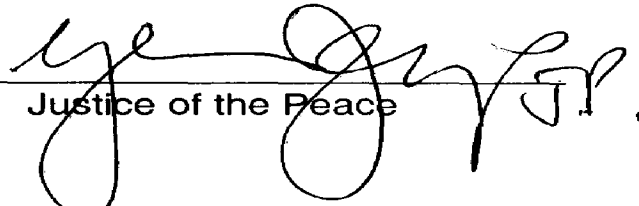
  
\_\_\_\_\_  
Justice of the Peace

Date: 27/2/04

  
\_\_\_\_\_  
Jennifer Mary Templeman

Australia )  
New South Wales ) ss.:  
)

On this 27th day of February, 2004, before me personally came, Jennifer Mary Templeman, to me known to be the individual described in, who provided as identification her Drivers Licence, number 1145865692, expiration date 4th May, 2006, and who executed the foregoing instrument, and acknowledged execution of the same.

  
\_\_\_\_\_  
Justice of the Peace