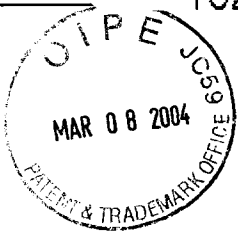


To the Honorable Commissioner of Patents and Trademarks, Patent and Trademark Office, Washington, DC 20503-1450  
102695499  
Send original documents or copy thereof.

1. Name of conveying party(ies):  
**3.8-04**  
John D. Morris  
Barbara E. Moriarty  
Mingli Wei  
Patrick G. Murray  
Jerry L. Reddinger  
Additional names(s) of conveying party (ies) attached? Yes No  X



2. Name and address of receiving party (ies)  
Name: Nalco Company  
Internal Address: \_\_\_\_\_  
Street Address: 1601 W. Diehl Road  
City: Naperville State: IL ZIP: 60563  
Additional names(s) & address(es) attached? Yes  No  X

3. Nature of conveyance:  
 Assignment  Merger  
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 Other \_\_\_\_\_  
Execution Date: March 1, 2004

4. Application number(s) or patent number(s):  
If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s):  
**10/658,648**  
Additional numbers attached: Yes No  X

B. Patent No.(s)  
Additional numbers attached: Yes No  X

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Margaret M. Brumm  
Patent and Licensing Dept.  
Internal Address: Nalco Company

6. Total number of applications and patents involved: 1  
7. Total fee (37 CFR 3.41) ..... \$40.00  
Enclosed  
 X Authorized to be charged to deposit account

Street Address: 1601 W. Diehl Road  
City: Naperville State: Illinois ZIP: 60563-1198

8. Deposit account number: 14-0105  
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  
Margaret M. Brumm Reg No. 33,655  
Name of Person Signing Margaret M. Brumm Signature March 3, 2004 Date  
Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner for Patents, P.O Box 1450

**ASSIGNMENT**

*The ASSIGNOR(S), John D. Morris, Barbara E. Moriarty, Mingli Wei, Patrick G. Murray, and Jerry L. Reddinger have invented certain new and useful improvements in*

*FLUORESCENT MONOMERS AND TAGGED TREATMENT POLYMERS CONTAINING SAME FOR USE IN INDUSTRIAL WATER SYSTEMS*

*an invention which is fully described in United States Patent Application Serial No. 10/658,648, filed on September 9, 2003; and*

*The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.*

*For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.*

*The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.*

*The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.*

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

John D. Morris  
John D. Morris  
1301 Ivy Lane #103  
Naperville, Illinois 60563

STATE OF Illinois )  
COUNTY OF DuPage )<sup>ss</sup>

Subscribed and sworn to before me  
this 6<sup>th</sup> day of January 2004.

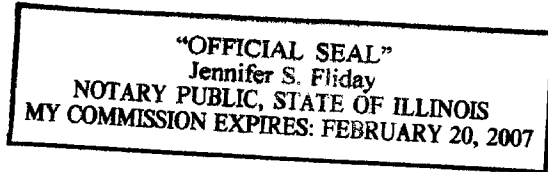
Jennifer S. Fliday  
Notary Public

Barbara E Moriarty  
Barbara E. Moriarty  
1452 N. Oak Street  
Palatine, Illinois 60067

STATE OF Illinois )  
COUNTY OF DuPage )<sup>ss</sup>

Subscribed and sworn to before me  
this 6<sup>th</sup> day of January 2004.

Jennifer S. Fliday  
Notary Public

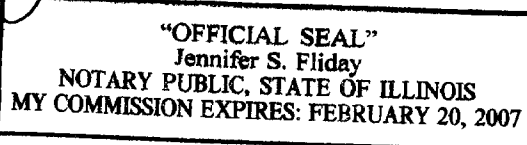


Mingli Wei  
Mingli Wei  
2016 Chang Court  
Naperville, Illinois 60540

STATE OF Illinois )  
COUNTY OF DuPage )<sup>ss</sup>

Subscribed and sworn to before me  
this 6<sup>th</sup> day of January 2004.

Jennifer S. Fliday  
Notary Public



Patrick G. Murray  
Patrick G. Murray  
1737 Columbine Court  
Yorkville, Illinois 60560

STATE OF Illinois )  
COUNTY OF Kendall )<sup>ss</sup>

Subscribed and sworn to before me  
this 31 day of April 2004.

Tracy Johnson  
Notary Public



