

03/12/04

03-19-2004

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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Eric J. Fickas, Christopher P. Marks,
Michael J. Painter and Paul P. Kolada

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: 03/05/04

2. Name and address of receiving party(ies)

Name: American Standard International Inc.

Internal Address: _____

Street Address: 15 West 54th Street

City: New York State: NY Zip: 10019

Additional name(s) & address(es) attached? Yes No

22264 U.S. PTO
29/201272



031204

4. Application number(s) or patent number(s):

29/201272

If this document is being filed together with a new application, the execution date of the application is: 03/12/04

A. Patent Application No.(s) _____

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kelly A. Merkel

Internal Address: _____

Street Address: One Centennial Avenue

City: Piscataway State: NJ Zip: 08855

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

01-1728

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9. Signature.

Kelly A. Merkel
Name of Person Signing

March 12, 2004
Date

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

03/18/2004 ECDOPER 00000076 011728 29201272
01 FC:8021 40.00 DA

ASSIGNMENT

WHEREAS, WE, Eric J. Fickas, residing at 3860 Wedgewood Place Drive, Powell, Ohio 43065, Christopher P. Marks, residing at 846 Lismore Place, Pickerington, Ohio 43147, Michael J. Painter, residing at 751 Corgi Drive, Reynoldsburg, Ohio 43068 and Paul P. Kolada, residing at 122 North Stanwood Drive, Bexley, Ohio 43209, have invented certain new and useful improvements in a design for FAUCET HANDLE for which we have executed an Application for Letters Patent in the United States;

WHEREAS, American Standard International Inc., a Delaware corporation, having its principal place of business at 15 West 54th Street, New York, New York 10019, hereinafter referred to as ASSIGNEE, is desirous of obtaining the entire right, title and interest in, to and under the said improvements and the said application;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I the said Assignor have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said improvements, and the said application and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all applications for Letters patent which may hereafter be filed for said improvements in any country or countries foreign to the United States, and all Letters Patent which may be granted for said improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof; and I hereby authorize and request the Commissioner of Patents of the

United States, and any Official of any country or countries foreign to the United States whose duty is to issue patents on applications as aforesaid, to issue all Letters Patent for said improvements to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument;

AND WE HEREBY covenant that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND WE HEREBY further covenant and agree that we will communicate to the ASSIGNEE, its successors, legal representatives and assigns, any facts known to me respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

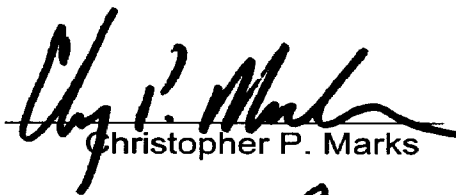
IN TESTIMONY WHEREOF, we have set my hand and seal to this Assignment.

MAR 0 5 2004, 2004



Eric J. Fickas

MAR 0 5 2004, 2004



Christopher P. Marks

MAR 0 5 2004, 2004



Michael J. Painter

MAR 0 5 2004, 2004



Paul P. Kolada