

03-22-2004

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

David M. Marchand
Abbas Kadkhodayan

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: March 4, 2004

2. Name and address of receiving party(ies)

Name: Ethyl Petroleum Additives, Inc.

Internal Address: Law Department

Street Address: 330 South Fourth Street

City: Richmond State: VA Zip: 23219

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 03-15-2004

A. Patent Application No.(s)
App. No. not yet assigned

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Dennis H. Rainear

Internal Address: Law Department

Ethyl Petroleum Additives, Inc.

Street Address: 330 South Fourth Street

City: Richmond State: VA Zip: 23219

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

05-1372

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dennis H. Rainear, Reg. No. 32,486

Name of Person Signing

Dennis H. Rainear
Signature

March 15, 2004

Date

Total number of pages including cover sheet, attachments, and documents: 4

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

03/19/2004 6T0M11 00000042 051372 10800784

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ASSIGNMENT

We, **DAVID M. MARCHAND**, 36 Sierra Drive, Glen Carbon, Illinois 62034, a citizen of the United States of America, and **ABBAS KADKHODAYAN**, 1014 Pine Lake Road, Collinsville, Illinois 62234, a citizen of the United States of America, have invented and own a certain invention entitled:

**REMOVAL OF ALCOHOLS AND WATER FROM A METHYLCYCLOPENTADIENE
RECYCLE STREAM IN A PROCESS FOR THE SYNTHESIS OF
METHYLCYCLOPENTADIENYL MANGANESE TRICARBONYL**

for which invention we have executed an application for a U.S. patent, which is filed herewith, and

WHEREAS, ETHYL PETROLEUM ADDITIVES, INC., of 330 South Fourth Street, Richmond, Virginia 23219, (hereinafter referred to as Assignee), is desirous of acquiring the entire domestic and foreign right, title, and interest in and under the invention described in the patent application.

NOW, THEREFORE, for good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, we assign and transfer to the Assignee and the Assignee's legal representatives, successors, and assigns the full and exclusive rights in and to the invention in the U.S. and every foreign country and the entire right, title, and interest in and to the patent application and other such applications (e.g., provisional applications, non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, National phase applications, including petty patent applications, and utility model applications) that may be filed in the United States and every foreign country on the invention, and the patents, extensions, or derivations thereof, both foreign and domestic, that may issue thereon, and we do hereby authorize and request the Commissioner of Patents to issue U.S. patents to the above-mentioned Assignee agreeably with the terms of this assignment document.

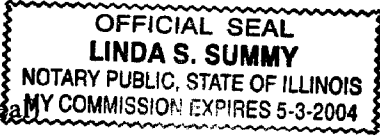
UPON SAID CONSIDERATION, we convey to the Assignee the right to make application in its own behalf for protection of the invention in the U.S. and countries foreign to the U.S. and to claim under the Patent Cooperation Treaty, the International Convention and/or other international arrangement for any such application the date of the U.S. application (or any other application on the invention) to gain priority with respect to other applications.

WE DO HEREBY COVENANT and agree with the Assignee that we will not execute any writing or do any act whatsoever conflicting with the terms of this assignment document set forth herein, and that we will at any time upon request, without further or additional consideration, but at the expense of the Assignee, execute such additional assignments and other writings and do such additional acts as the Assignee may deem necessary or desirable to perfect the Assignee's enjoyment of this assignment, and render all necessary assistance in making application for and obtaining original, continuation, continuation-in-part, divisional, reissued, reexamined, and National phase patents of the U.S. or of any and all foreign countries on the invention, and in enforcing any rights or choses in action accruing as a result of such applications or patents, and by executing statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind, and inure to the benefit of, the assigns and legal representatives of all parties hereto.

Inventor *David M. Marchand*
DAVID M. MARCHAND

COMMONWEALTH OF VIRGINIA }
 }
 }
CITY OF _____ }
 }

On this 4 day of MARCH, 2004, personally appeared before me, **DAVID M. MARCHAND**, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.

(Notarial Seal) 

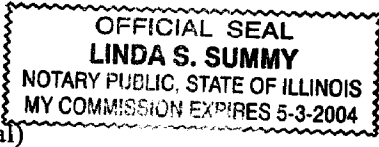
Linda S. Summy
Notary Public

My Commission Expires 5-3-2004

Inventor *Abbas Kadkhodayan*
ABBAS KADKHODAYAN

COMMONWEALTH OF VIRGINIA }
 }
 }
CITY OF _____ }
 }

On this 4 day of MARCH, 2004, personally appeared before me, **ABBAS KADKHODAYAN**, to me known to be the person named in and who executed the above instrument in my presence, who acknowledged that he executed the same of his own free will for the uses and purposes herein mentioned.

(Notarial Seal) 

Linda S. Summy
Notary Public

My Commission Expires 5-3-2004