
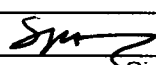
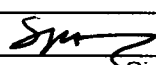
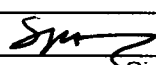


<div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: left;"> <p>3/22/04</p> <p>FORM PTO-1595 U.S. (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)</p> </div> <div style="text-align: center;"> <p>REC</p> <p>03-24-2004</p>  <p>102703174</p> </div> <div style="text-align: right;"> <p>SHEET</p> <p>DEPARTMENT OF COMMERCE Patent and Trademark Office</p> </div> </div>							
To the Commissioner for Patents : Please record the attached original documents or copy thereof.							
<p>1. Name of conveying party(ies):</p> <p>John Wynne, Donal P. Geraghty and Albert C. O'Grady</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____</p> <p>Execution Date: December 9, November 26 and December 4, 2003</p>	<p>2. Name and address of receiving party(ies)</p> <p>Name: Analog Devices, Inc.</p> <p>Internal Address: Norwood, Massachusetts</p> <p>Street Address: One Technology Way</p> <p style="text-align: center;">Norwood, Massachusetts 02062</p> <p>Additional name(s) & addresses(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>						
<p>4. Application number(s) or patent number(s):</p> <p>If this document is being filed together with a new application, the execution date of the application is</p> <p>A. Patent Application No.(s) B. Patent No.(s)</p> <p style="text-align: center;">10/731,334</p> <p style="text-align: right;">Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>							
<p>5. Name and address of party to whom correspondence Concerning document should be mailed:</p> <p>Name: Steven J. Henry Address: Wolf, Greenfield & Sacks, P.C. Federal Reserve Plaza 600 Atlantic Avenue Boston, MA 02210</p>	<p>6. Total number of applications and patents involved: [1]</p> <p>7. Total fee (37 CFR 3.41) \$ 40.00</p> <p><input checked="" type="checkbox"/> Enclosed</p> <p><input type="checkbox"/> Authorized to be charged to deposit account</p> <p>The Commissioner is authorized to charge any deficiencies in the enclosed payment to:</p> <p>8. Deposit Account No: 23/2825</p>						
DO NOT USE THIS SPACE							
<p>9. Statement and signature</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; padding: 5px;">Steven J. Henry</td> <td style="width: 30%; padding: 5px;"></td> <td style="width: 40%; padding: 5px;">March 18, 2004</td> </tr> <tr> <td style="padding: 5px;">Name of Person Signing</td> <td style="padding: 5px;">Signature</td> <td style="padding: 5px;">Date</td> </tr> </table>		Steven J. Henry		March 18, 2004	Name of Person Signing	Signature	Date
Steven J. Henry		March 18, 2004					
Name of Person Signing	Signature	Date					
Total number of pages including cover sheet, attachments, and document: [5]							

Mail documents to be recorded with required cover sheet information to (modify as appropriate):
Mail Stop Assignment Recordation Services
Director - U.S. Patent and Trademark Office (when filed separately from a new application)
Commissioner of Patents (when filed with a new application)
PO Box 1450, Alexandria, VA 22313-1450

ASSIGNMENT

THIS ASSIGNMENT is made BETWEEN

JOHN WYNNE, an Irish citizen of Derrybeg, Lisnalty, Limerick, Ireland, of the First Part,

DONAL P. GERAGHTY, an Irish citizen of 43 Thornfield, Monaleen, Limerick, Ireland, of the Second Part AND

ALBERT C. O'GRADY, an Irish citizen of Ballynoe, Caher Road, Mungret, County Limerick, Ireland, of the Third Part (hereinafter the First, Second and Third Parts are collectively referred to as the "Inventors", which expression shall include their successors and assigns where the context so requires or admits)

AND ANALOG DEVICES, INC., a Massachusetts corporation having a place of business at One Technology Way, Norwood, Massachusetts 02062 U.S.A. (hereinafter referred to as the "Assignee", which expression shall include its successors and assigns and subsidiaries where the context so requires or admits) of the Fourth Part.

WHEREAS

(a) The Inventors have made certain inventions or discoveries (or both) set forth in an application for Letters Patent as set forth in the Schedule hereto;

(b) The Inventors are, or were at the time the invention was made, employees of the Assignee or were under contractual obligation with the Assignee, and made the said inventions and/or discoveries in the course of carrying out their duties as such employees or contractual duties;

(c) The Inventors agree that the said duties were such that the same inventions and/or discoveries might reasonably be expected to result therefrom and that in consideration of such employment or contract their interest in and to the said inventions and/or discoveries is held in trust for and is the absolute property of the Assignee or whomsoever the Assignee may nominate; and

(d) The Assignee had requested the Inventors agree to execute the ratification of assignment hereinafter contained.

NOW THIS DEED WITNESSETH that in consideration of the premises and without reservations:

1. The Inventors hereby assign, transfer and convey unto the Assignee the entire right and title and interest in and to the said inventions and/or discoveries, the said application for Letters Patent and any and all other applications for Letters Patent or otherwise on the said Inventions and/or discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation applications and applications under the International (Paris) Convention, European Patent Convention, Patent Cooperation Treaty, Community Patent Convention, or otherwise, based in whole or in part upon said inventions and/or discoveries, or upon the said application, and in and to any and all Letters Patent, reissues and extensions of Letters Patent granted for said inventions and/or discoveries or upon the said application, and every priority right that is or may be predicated upon or arise from said inventions and/or discoveries, said application and Letters Patent;

2. The Inventors hereby authorize the Assignee to file and assent to the Assignee filing patent applications in any or all countries on any or all of said inventions and/or discoveries in the name of the Inventors or in the name of the Assignee or otherwise as the Assignee may deem advisable, under the terms of the International (Paris) Convention, European Patent Convention, Patent Cooperation Treaty, Community Patent Convention or otherwise;

3. The Inventors hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the official empowered by all other governments and under the aforesaid Conventions, Treaties or otherwise, to issue or transfer all said Letters Patent to the Assignee.

4. The Inventors hereby warrant that they have not knowingly conveyed to others any right in the said inventions and/or discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions and/or discoveries; and that the Inventors have good right to assign the same unto the Assignee without encumbrance;

5. The Inventors hereby bind their heirs, legal representatives and assigns, as well as themselves, to do, upon the Assignee's request and at the Assignee's expense, but without additional consideration to them or to the Assignee, all acts reasonably serving to assure that the said inventions and/or discoveries, the said patent application and the said Letters Patent shall be held and enjoyed by the Assignee as fully and entirely as the same could have been held and enjoyed by the Inventors, their heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to the Assignee all lawful application documents including petitions, specifications, oaths, powers of attorney, and all assignments, disclaimers and lawful affidavits in form and substance as may be required by the Assignee; to communicate to the Assignee all facts known to the Inventors relating to said Inventions and/or discoveries or the history thereof; and to furnish the Assignee with any and all documents, photographs, models, samples and other physical exhibits in the Inventors' control or in the control of their heirs, legal representatives or assigns which may be useful for establishing the facts of the conceptions, disclosures, and reduction to practice of said inventions and/or discoveries.

THE SCHEDULE ABOVE REFERRED TO

Attorneys File	U.S. Appln. Number	Filing Date	Title
			"A multi-channel integrated circuit comprising a plurality of DACs, and a method for monitoring the output of the DACs"

Permission is hereby granted to Wolf Greenfield & Sacks P.C. to enter any identifying information missing in said schedule.

IT IS HEREBY CERTIFIED that the transaction hereby effected does not form part of a larger transaction or a series of transactions in respect of which the amount or values or the aggregate amount or value of the consideration exceeds Ten thousand Euro (€10,000).

IN WITNESS WHEREOF the parties hereto have set their hand.

SIGNED by the said

JOHN WYNNE

John Wynne
JOHN WYNNE

in the presence of:

Canon Byrne

(WITNESSES)

this *9th* day of *December*, 200 *3*

SIGNED by the said

DONAL P. GERAGHTY

Donal P. Geraghty
DONAL P. GERAGHTY

in the presence of:

David Phelan

Pamela Kirby

(WITNESSES)

this *26* day of *November*, 200 *3*

SIGNED by the said

ALBERT C. O'GRADY

Albert C. O'Grady
ALBERT C. O'GRADY

in the presence of:

Santiago Iriarte

Albert O'Grady

(WITNESSES)

this *4* day of *December*, 200 *3*

Signed for and on behalf of

ANALOG DEVICES, INC.

BY: *William A. Wise*

Name: *William A. Wise*

CAPACITY: *Assistant Clerk*

in the presence of:

Maurice Heffernan

Joe Grant

(WITNESSES)

BY: _____

Name: _____

CAPACITY: _____

(WITNESSES)

this _____ day of _____, 200