

3-17-04/ASSIGNMENT

03-24-2004

SHEET Patents Only



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ney Dkt. No.: 041176/274131

To the Honorable Commissioner of Patents  
Please record the attached original document.

1. Name of conveying party(ies):

Birger Hahn

Additional name(s) of conveying party(ies) attached? Yes  No

2. Name and address of receiving party(ies):

KEIPER GmbH & Co. KG  
Hertelsbrunnenring 2  
67657 Kaiserslautern  
GERMANY

Additional name(s) & address(es) attached? Yes  No

22859 U.S. PTO  
10/802989

031704

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other \_\_\_\_\_

Execution Date: March 15, 2004

4. Application No.

Patent No.

101802989

If this document is being filed together with a new application, the execution date of the application is: March 15, 2004

Additional numbers attached? Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

CUSTOMER NO. 00826  
ALSTON & BIRD LLP  
Bank of America Plaza  
101 South Tryon Street, Suite 4000  
Charlotte, NC 28280-4000

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41) \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: 16-0605

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9. Statement and signature: *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Name of Person Signing: James A. Witherspoon  
Reg. No. 36,723

3/17/04  
Date

Total number of pages including cover sheet, attachments, and document: 3

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### ASSIGNMENT

THIS ASSIGNMENT, made by me, Birger Hahn, a citizen of Germany, residing at Kirchheimbolanden, Germany,

WITNESSETH: That,

WHEREAS, I am the sole inventor of certain new and useful improvements in VEHICLE SEAT WITH FOLD-FLAT POSITION for which an application for United States Letters Patent has been executed by me concurrently herewith, and

WHEREAS, KEIPER GmbH & Co. KG, a German corporation having a principal place of business at Hertelsbrunnenring 2, 67657 Kaiserslautern, Germany, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

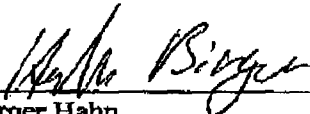
I hereby request that said Letters Patent be issued in accordance with this assignment.

I further covenant and agree that, at the time of the execution and delivery of these presents, I possess full title to the invention and application above-mentioned, and that I have the unencumbered right and authority to make this assignment.

I further covenant, and agree to bind my heirs, legal representatives, and assigns, promptly to communicate to said assignee or its representatives any facts known to me relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for

the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

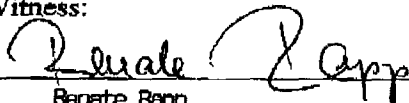
IN WITNESS WHEREOF, I have hereunto set my hand and seal on this 15<sup>th</sup>  
day of March, 2004.

  
\_\_\_\_\_  
Birger Hahn (SEAL)

Witness:

  
\_\_\_\_\_  
Ralf Liechene

Witness:

  
\_\_\_\_\_  
Renate Rapp