

03-25-2004



Form PTO-1595

(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

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U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

102704491

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

## 1. Name of conveying party(ies):

Raymond C. Massey, Sr.,  
Raymond C. Massey, Jr., and  
Fred G. Arkoosh, Jr.

3.23.04

## 2. Name and address of receiving party(ies)

Name: Wilkinson Manufacturing Company

Internal Address: \_\_\_\_\_

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

## 3. Nature of conveyance:



Assignment



Merger



Security Agreement



Change of Name



Other \_\_\_\_\_

Street Address: P.O. Box 12127

City: Omaha State: NE Zip: 68112

Execution Date: 02/27/2004

Additional name(s) & address(es) attached? ☐ Yes ☒ No

## 4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s) \_\_\_\_\_

B. Patent No.(s) Des. 344,658

Additional numbers attached? ☐ Yes ☒ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael L. Sullivan

Internal Address: Baird Holm

Street Address: 1500 Woodmen Tower

City: Omaha State: NE Zip: 68102

## 6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00



Enclosed



Authorized to be charged to deposit account

## 8. Deposit account number:

03/19/04 23 M 7:27  
OPR/FINANCE

DO NOT USE THIS SPACE

## 9. Signature.

Michael L. Sullivan

Name of Person Signing

Michael L. Sullivan

Signature

3-19-04

Date

03/24/2004

DBYRNE

00000028 D344658

Total number of pages including cover sheet, attachments, and documents: 5

01 FC:8021

40.00 Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231PATENT  
REEL: 015116 FRAME: 0686

**CONFIRMATION OF ASSIGNMENT  
OF INVENTIONS DEVELOPED BY EMPLOYEES**

WHEREAS, we, Raymond C. Massey, Jr., and Raymond C. Massey, Sr., hereinafter called "ASSIGNORS", residing at 15943 Lafayette, Omaha, Nebraska, and residing at 6617 Vernon, Omaha, Nebraska, respectively are the inventors of the Foods Transporting/Serving Tray, Patent Number Des. 344,658, March 1, 1994 ("Invention");

WHEREAS, Wilkinson Manufacturing Company, a Nebraska corporation having a place of business at P.O. Box 12127, Omaha, Nebraska 68112, hereinafter called "ASSIGNEE", together with any successors, legal representatives or assigns thereof, has previously acquired the entire right, title, and interest in and to said Invention;

WHEREAS, the purpose of this agreement is to confirm the previous assignment of rights to said Invention made by the ASSIGNORS to the ASSIGNEE;

WHEREAS, ASSIGNORS and ASSIGNEE agree that the original documents regarding the assignment cannot be found, and Fred G. Arkoosh, Jr., one of the original inventors, has since died and is not able to sign this agreement.

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS confirm that they have sold, assigned, transferred and set over, and do hereby sell, assign transfer and set over to ASSIGNEE the entire right, title and interest in and to said Invention, and the original application and all divisions and continuations thereof, and all Letters of Patent or other grants of protection of proprietary rights including, but not limited to, inventor's certificate, utility model, utility certificate, patent of importation, registration of patent and industrial design registration which may be filed, and which may be granted, upon said Invention in any countries or region foreign to the United States, and all reissues, renewals and extensions thereof; and ASSIGNEE hereby authorizes and requests the Commissioner for Patents and Trademarks of the United States, and all officials of countries or regions foreign to the United States having authority so to do, to issue all such Letters Patent or other grants of protection upon said Invention to ASSIGNEE or to such nominees as it may designate.

AND ASSIGNORS hereby covenant that they have the full right to convey the entire right, title and interest herein assigned and that they have not executed and will not execute any agreement in conflict herewith;

AND ASSIGNORS further covenant and agree that they will communicate to said ASSIGNEE or nominees all facts known to them pertaining to said Invention, and testify in all legal proceedings, sign all lawful papers, execute all continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said ASSIGNEE or nominees in obtaining, maintaining and

enforcing all lawful patent or other grants of protection of said Invention in any and all countries and regions.

Dated: February 27, 2004.

ASSIGNORS:

By: Raymond C. Massey Sr.  
By: Raymond C. Massey Jr.

ASSIGNEE:

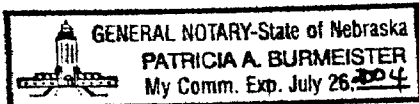
Wilkinson Manufacturing Company

By: Suzanne A. Caruso  
Its CEO

STATE OF NEBRASKA     )  
  )ss.  
COUNTY OF DOUGLAS    )

I, Patricia A. Burmeister, a notary public in and for the County and State aforesaid, do hereby certify, that Suzanne Caruso, CEO of Wilkinson Manufacturing Company personally known to me and personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that she signed and delivered the said instrument and as a free and voluntary act and deed of said corporation for the uses and purposes therein set forth.

Given under my hand and official seal, this 8<sup>th</sup> day of March, 2004.

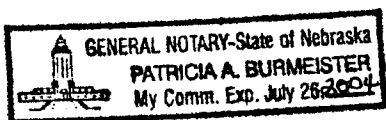


Patricia A. Burmeister  
NOTARY PUBLIC

STATE OF NEBRASKA     )  
                                      )ss.  
COUNTY OF DOUGLAS    )

I, Patricia A. Burmeister, a notary public in and for the County and State aforesaid, do hereby certify, that Raymond C. Massey, Jr. personally known to me and personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument and as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and official seal, this 8<sup>th</sup> day of March, 2004.

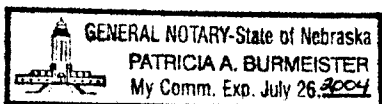


Patricia A. Burmeister  
NOTARY PUBLIC

STATE OF NEBRASKA     )  
                                      )ss.  
COUNTY OF DOUGLAS    )

I, Patricia A. Burmeister, a notary public in and for the County and State aforesaid, do hereby certify, that Raymond C. Massey, Sr. personally known to me and personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument and as his free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and official seal, this 27 day of February, 2004.



Patricia A. Burmeister  
NOTARY PUBLIC

DOCS/566123.2

## WAIVER AND RELEASE

This Waiver and Release is given this 23<sup>rd</sup> day of January, 2004, by Fred G. Arkoosh, Jr. Foundation (hereinafter referred to as the "Foundation") as the beneficiary of The Estate of Fred G. Arkoosh, Jr.

## RECITALS

WHEREAS, Fred G. Arkoosh, Jr. assisted in the development of the "Food Transporting/Serving Trays" (hereinafter referred to as the "Invention") which is registered in the United States Patent and Trademark Office, Patent Number Des. 344,658, March 1, 1994 and currently manufactured and distributed by the Wilkinson Manufacturing Company, a Nebraska Corporation (hereinafter "Company");

WHEREAS, Fred G. Arkoosh, Jr. previously assigned, transferred and set over, to the Company the entire right, title and interest in and to said Invention and patent rights; and

WHEREAS, it is the intent of the Foundation as the beneficiary of Fred G. Arkoosh, Jr. to acknowledge the assignment of the right, title and interest to said Invention and patent rights to the Company and to waive any and all rights to the Invention and patent rights and to release the Company from any and all liability related to such Invention and patent rights.

NOW, THEREFORE, in consideration of good and valuable consideration, the receipt of which is hereby acknowledged, the Foundation waives any and all rights it may have had with respect to ownership interest in the Invention and patent rights and releases the Company from all liability related to such Invention and patent rights.

Dated: January 23, 2004.

FRED G. ARKOOSH, JR. FOUNDATION  
Beneficiary

By:   
Its: Director/Secretary

**CONFIRMATION OF ASSIGNMENT  
OF INVENTIONS DEVELOPED BY EMPLOYEES**

WHEREAS, we, Raymond C. Massey, Jr., and Raymond C. Massey, Sr., hereinafter called "ASSIGNORS", residing at 15943 Lafayette, Omaha, Nebraska, and residing at 6617 Vernon, Omaha, Nebraska, respectively are the inventors of the Foods Transporting/Serving Tray, Patent Number Des. 344,658, March 1, 1994 ("Invention");

WHEREAS, Wilkinson Manufacturing Company, a Nebraska corporation having a place of business at P.O. Box 12127, Omaha, Nebraska 68112, hereinafter called "ASSIGNEE", together with any successors, legal representatives or assigns thereof, has previously acquired the entire right, title, and interest in and to said Invention;

WHEREAS, the purpose of this agreement is to confirm the previous assignment of rights to said Invention made by the ASSIGNORS to the ASSIGNEE;

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AND ASSIGNORS hereby covenant that they have the full right to convey the entire right, title and interest herein assigned and that they have not executed and will not execute any agreement in conflict herewith;

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enforcing all lawful patent or other grants of protection of said Invention in any and all countries and regions.

Dated: February 27, 2004.

ASSIGNORS:

By: Raymond C. Massey SR.  
By: Raymond C. Massey Jr.

ASSIGNEE:

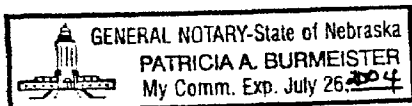
Wilkinson Manufacturing Company

By: Suzanne A. Caruso  
Its CEO

STATE OF NEBRASKA     )  
                                      )ss.  
COUNTY OF DOUGLAS    )

I, Patricia A. Burmeister, a notary public in and for the County and State  
aforesaid, do hereby certify, that Suzanne Caruso,  
CEO of Wilkinson Manufacturing Company  
personally known to me and personally known to me to be the same person whose name  
is subscribed to the foregoing instrument, appeared before me this day in person and  
acknowledged that she signed and delivered the said instrument and as a free and  
voluntary act and deed of said corporation for the uses and purposes therein set forth.

Given under my hand and official seal, this 8<sup>th</sup> day of March, 2004.

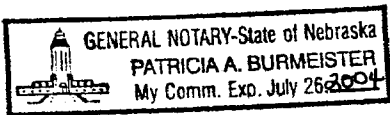


Patricia A. Burmeister  
NOTARY PUBLIC

STATE OF NEBRASKA     )  
  )ss.  
COUNTY OF DOUGLAS    )

I, Patricia A. Burmeister, a notary public in and for the County and State aforesaid, do hereby certify, that Raymond C. Massey, Jr. personally known to me and personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed and delivered the said instrument and as his free and voluntary act and deed for the uses and purposes therein set forth.

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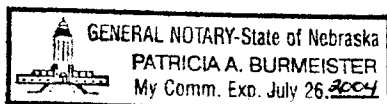


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  )ss.  
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Patricia A. Burmeister  
NOTARY PUBLIC

DOCS/566123.2



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Dated: January 23, 2004.

FRED G. ARKOOSH, JR. FOUNDATION  
Beneficiary

By: 

Its: Director/Secretary

Deryl F. Hamann  
Jerrold L. Strasheim\*  
Gerald P. Laughlin  
John S. Zeilinger\*  
Gary W. Radil  
Kent O. Littlejohn  
Michael G. Lessmann  
Alex M. Clarke\*  
Charles J. Addy\*  
Paul Scott Dye  
Richard J. Pedersen  
Thomas E. Johnson  
Michael L. Sullivan  
David M. Pedersen\*  
William G. Dittick\*  
Kirk S. Blecha\*  
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T. Randall Wright\*  
Mary L. Swick  
Thomas O. Ashby\*  
R.J. Stevenson\*  
Jill R. Ackerman\*  
Barbara E. Person\*  
Lawrence E. Krittenbrink  
Steven D. Davidson

# BAIRD HOLM

ATTORNEYS AT LAW

A Limited Liability Partnership

EST. 1873

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Jacqueline A. Egr  
Gretchen L. Twohig  
Stephen Q. Preston  
Mick J. Vande Griend\*  
Lindsay K. Lundholm  
Charles A. Smith

*Of Counsel*  
D. Nick Caporale

*Retired*  
Kenneth B. Holm

*\*Also Admitted in Iowa*

March 18, 2004

Writer's Direct Dial No:  
402.231.8545

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402.231.8554

E-Mail Address:  
hshire@bairdholm.com

Commissioner of Patents and Trademarks  
Box Assignments  
Washington, DC 20231

Re: Patent Assignment  
Patent No. Des. 344,658 - Foods Transporting/Serving Tray

Dear Sir or Madam:

Enclosed for filing are the following documents in duplicate, Recordation Cover Sheet, Confirmation of Assignment and Waiver and Release for Patent No. Des. 344,658. We have enclosed our check in the amount of \$40.00 for the filing fees.

Please return a copy of the filed documents to my attention at the address listed above. If you need additional information or have questions, please call.

Sincerely,



Heather L. Shire  
Paralegal

HLS/hls  
DOCS/600473.1  
Enclosures

BAIRD, HOLM, McEACHEN, PEDERSEN, HAMANN & STRASHEIM LLP

RECORDED: 03/23/2004

PATENT  
REEL: 015116 FRAME: 0695