

04-05-2004

Atty. Docket No. 4366-170  
Avaya Ref. No. 404012-A-01-US (Michaelis)

Form PTO-1595

(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

Tab settings ⇌ ⇌ ⇌ ▼ ▼ ▼ ▼ ▼ ▼ ▼

102711704

VER SHEET

U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

## PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

3-25-04

Paul Roller Michaelis

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other

Execution Date: March 23, 2004

2. Name and address of receiving party(ies):

Name: Avaya Technology Corp.

Internal Address:

Street Address: 211 Mount Airy Road

City: Basking Ridge State: NJ Zip: 07920

Additional name(s) & Address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

10810239

If this document is being filed together with a new application, the execution date of the application is: 3/25/04

A. Patent Application No.(s) Not Yet Assigned

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Bradley M. Knepper  
SHERIDAN ROSS P.C.  
1560 Broadway, Suite 1200  
Denver, CO 80202-5145

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

☐ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number: 50-1602

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Douglas W. Swartz

Reg. No. 37,739

Signature

March 25, 2004

Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:

Director of the U.S. Patent and Trademark Office

Mail Stop Assignment Recordation Services

P.O. Box 1450

Alexandria, VA 22313-1450

04/02/2004 BT011 00000071 501602 10810239

01 FC:0021

40.00 BA

PATENT  
REEL: 015160 FRAME: 0356

## ASSIGNMENT AND AGREEMENT

For value received, I, **Paul Roller Michaelis** of 1918 Quail Circle, Louisville, Colorado 80027, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **"NETWORK BASED METHOD AND APPARATUS FOR SUPPORTING INTEROPERABILITY BETWEEN INCOMPATIBLE TTY DEVICES"** described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

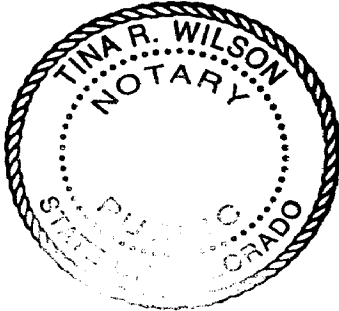
I agree that, when requested, I shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Paul Roller Michaelis  
Paul Roller Michaelis

Date: MARCH 23, 2004

United States of America     )  
State of Colorado            ) ss.  
County of Adams            )

On this 23<sup>rd</sup> day of March, 2004, before me personally came **Paul Roller Michaelis**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



[Signature]  
Notary Public

**Avaya Technology Corp.**  
**211 Mount Airy Road**  
**Basking Ridge, New Jersey 07920**