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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Gary J. Griffin

3.31.04

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: February 16, 2004

2. Name and address of receiving party(ies)

Name: Edwards Industries, Inc.

Internal Address: _____

Street Address: 3905 Rochester Road

City: Royal Oak State: MI Zip: 48073

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 2/16/2004

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Peter N. Lalos

Internal Address: Stevens, Davis, Miller

& Mosher, LLP

04/01/2004 HTECKLUI 00000021 10812907

04 FC:3021

40.00 DP

Street Address: 1615 L Street, NW

Suite 850

City: Washington State: D.C. Zip: 20036

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- ☒ Enclosed
☐ Authorized to be charged to deposit account

8. Deposit account number:

19-4375

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Peter N. Lalos

Name of Person Signing

Signature

March 19, 2004

Date

3

Total number of pages including cover sheet, attachments, and documents

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231

ASSIGNMENT

WHEREAS, I, Gary J. Griffin, a citizen of the United States of America, residing at 33200 Mazara Drive, Fraser, Michigan 48026, U.S.A., have made a certain invention entitled Link Assembly for which I am about to make application for letters patent of the United States of America; and

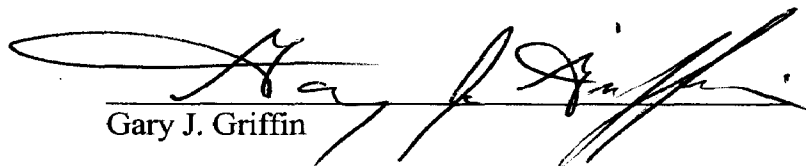
WHEREAS, Edwards Industries, Inc., a corporation duly organized and existing under the laws of the State of Michigan, having its principal place of business in the Royal Oak, Michigan, U.S.A., is desirous of acquiring an interest therein.

NOW, THEREFORE, in consideration of Ten Dollars (US \$10.00), in currency of the United States of America, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, Gary J. Griffin, by these presents, do sell, assign and transfer unto said Edwards Industries, Inc., my entire right, title and interest, for the United States of America and its possessions and territories, in and to said invention as described and claimed in said application for letters patent of the United States of America, executed by me on the 16 day of February, 2004, preparatory to obtaining letters patent of the United States of America therefor, said application for letters patent of the United States of America, together with the right to file additional applications for letters patent or other forms of protection for said invention in all foreign countries, including rights of priority created or conferred by any international convention or treaty to which the United States of America is a party or signatory, and in and to any letters patent or other forms of protection that may be granted for said invention; said invention, applications for patent or other forms of protection and letters patent or other forms of protection, and any continuations, continuations-in-part, divisions, reissues, extensions and renewals thereof, to be held and enjoyed by said Edwards Industries, Inc., for its own use and behoof and for its legal

representatives, successors and assigns, to the full ends of the terms for which said letters patent may be granted, as fully and entirely as the same would have been held by us had this assignment and sale not been made.

For the same consideration, I hereby covenant and agree that I will and that my legal representative shall execute and deliver any and all application papers, assignments, powers of attorney and other instruments that said Edwards Industries, Inc., may consider necessary or advisable to secure letters patent or other forms of protection of the United States of America and all foreign countries for said invention, and any continuations, continuations-in-part, divisions, reissues, extensions and renewals thereof, and to vest and confirm in said Edwards Industries, Inc., the full and complete legal and equitable title to said invention, applications and letters patent, or other forms of protection, without further consideration than that now paid but at the expense of said Edwards Industries, Inc., its successors or assigns.

Executed this 16 day of February, 2004.


Gary J. Griffin