

01-07-2004



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To the Director of the United States Patent and Trademark Office, record the attached original documents or copy thereof.

1. Name of conveying party(ies):

James A. Mulvihill
Thomas S. Hicks
Won-Tai Kim

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):

Name: Lear Corporation
Address: 21557 Telegraph Road

City: Southfield State/Prov.: MI
Country: US ZIP: 48034

Additional name(s) & address(es) Yes No



3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: March 30, 2004

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: March 30, 2004

Patent Application No. Filing date

101814882

B. Patent No.(s)

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Staci E. Schweikert
Registration No. 52,200
Address: MacMillan, Sobanski & Todd, LLC
One Maritime Plaza, Fourth Floor
720 Water Street
City: Toledo State/Prov.: Ohio
Country: US ZIP: 43604

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

13-0005

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Staci E. Schweikert

Name of Person Signing

Signature

March 31, 2004

Date

7

Total number of pages including cover sheet, attachments, and

Mail documents to be recorded with required cover sheet information to:
Mail Stop Assignment Recordation Services
Director of the United States Patent and Trademark Office
P.O. Box 1450, Alexandria, VA 22313-1450

ASSIGNMENT

FOR VALUE RECEIVED

I, JAMES A. MULVIHILL, a citizen of the United States, residing at 3105 Coolidge Highway, Apartment #104, Royal Oak, Michigan 48073, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with THOMAS S. HICKS and WON-TAI KIM, relating to a REAR VEHICLE STORAGE SYSTEM, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, Attorney Docket No. 74541, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

James Mulvihill
JAMES A. MULVIHILL

3/30/04
DATE

[Signature]
WITNESS

3/30/04
DATE

[Signature]
WITNESS

3-30-04
DATE

ASSIGNMENT**FOR VALUE RECEIVED**

I, THOMAS S. HICKS, a citizen of the United States, residing at 14249 Ingram, Livonia, Michigan 48154 hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JAMES A. MULVIHILL and WON-TAI KIM, relating to a REAR VEHICLE STORAGE SYSTEM, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, Attorney Docket No. 74541, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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THOMAS S. HICKS
THOMAS S. HICKS

3/20/04
DATE

Jeffrey A. Kempf
WITNESS

3-30-04
DATE

Alan S. [Signature]
WITNESS

30-MR-04
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, WON-TAI KIM, a citizen of South Korea, residing at 18010 Troon Trail, Macomb, Michigan 48042, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JAMES A. MULVIHILL and THOMAS S. HICKS, relating to a REAR VEHICLE STORAGE SYSTEM, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, Attorney Docket No. 74541, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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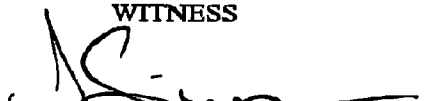
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WON-TAI KIM

3/30/04
DATE


WITNESS

3/30/04
DATE


WITNESS

3.30.04
DATE