

04-13-2004

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1. Name of conveying party(ies): Steven Craig Greer Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies): Name: Nokia Corporation Address: Keilalahdentie 4 FIN-02150 City: Espoo State: ZIP Code: Country: Finland Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other: Execution Date: January 9, 2004			
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s): <u>10/740,863</u> B. Patent No.(s): Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Eric W. Petraske, Esq. Address: Harrington & Smith, LLP 4 Research Drive City: Shelton State: CT ZIP Code: 06484-6212		6. Total number of applications and/or patents involved: 1 7. Total fee (37 CFR 3.41):\$40.00 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Charge deposit account <input checked="" type="checkbox"/> Please charge any fee deficiency to deposit account	
		8. Deposit account number: <u>50-1924</u>	
DO NOT USE THIS SPACE			
9. Statement And Signature: <p style="text-align: center;"><i>To the best of my knowledge and belief, the foregoing information is true and correct and, the attached document is either an original document or a true copy of the original document.</i></p> <div style="display: flex; justify-content: space-between;"> <div> <u>Eric W. Petraske</u> Name of Person Signing </div> <div> Signature </div> <div> <u>4/7/04</u> Date </div> </div> <p style="text-align: right;">Total number of pages including cover sheet(s): 3</p> <p style="text-align: right;">Page 1 of 3.</p>			

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 FINANCE SECTION

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For ☒ U.S. and/or ☒ Foreign Rights
For ☒ U.S. Application or ☐ U.S. Patent
For ☐ PCT Application
By Single or Multiple Inventors

ASSIGNMENT OF INVENTION

Nokia Corporation Docket No. NC17655

Harrington & Smith, LLP Docket No.: 873.0126.U1(US)

in accordance with an agreement between ASSIGNEE and ASSIGNOR, if one name be listed below, or ASSIGNORS, if more than one name be listed below, and for good and valuable consideration,

(1) ASSIGNOR (inventor):

FULL NAME OF INVENTOR	LAST NAME Greer	FIRST NAME Steven	MIDDLE NAME Craig
RESIDENCE CITIZENSHIP	STATE OR COUNTRY Texas, USA	CITIZENSHIP USA	
POST OFFICE ADDRESS	P.O. ADDRESS 3201 Toler Road	CITY & COUNTRY Rowlett, Texas 75089, USA	

ASSIGNEE:

Nokia Corporation
Keilalahdentie 4, 02150
Espoo, Finland

and the successors, assigns and legal representatives of the ASSIGNEE

☒ the entire right, title and interest

for the United States and its territorial possessions

☒ and in all foreign countries, including all rights to claim priority
in and to any and all improvements which are disclosed in the invention entitled:

CODEC ASSISTED CAPACITY ENHANCEMENT OF WIRELESS VOIP

that is found in

X U.S. patent application Serial No. 10/740,863 filed on December 19, 2003

X and any legal equivalent thereof in a foreign country,
including the right to claim priority,

and, in and to, all Letters Patent to be obtained for said invention, the above application, or any continuation, division, renewal, or substitute thereof, and as to Letters Patent any reissue or re-examination thereof.

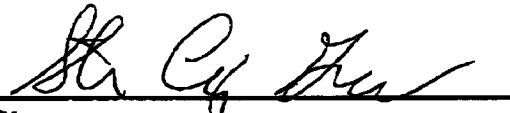
ASSIGNOR(S) hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR(S) further covenant(s) that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I (We) have hereunto set hand and seal this

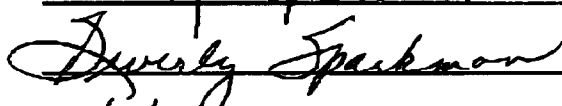
January 9, 2004 (Date(s) of Signing by Assignors).

(1) Steven Craig Greer
Assignor Name


Signature

Witnessed by

Signature of Witness

Beverly Sparkman

1/9/2004
Date