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To the Director of the United States Patent and Trademark Office, Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Brian Celella
Vito Pagliarulo
Daniel Mullin

2. Name and address of receiving party(ies):

Name: The Siemon CompanyAddress: 27 Siemon Company Drive

Additional names(s) of conveying party(ies)

☐ Yes ☐ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ OtherCity: WatertownState/Prov.: CTCountry: USAZIP: 06795Execution Date: 11/25/03; 11/25/03; 11/26/03

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

Patent Application No.

Filing date

10/716,80811/19/03

B. Patent No.(s)

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David A. FoxRegistration No. 38,807Address: CANTOR COLBURN LLP55 Griffin Road SouthCity: BloomfieldState/Prov.: CTCountry: USAZIP: 06002

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David A. Fox Reg. No. 38,807

Name of Person Signing

Signature

April 12, 2004

Date

3

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PATENT

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ASSIGNMENT

WHEREAS We, Brian Celella of 38 Celella Drive, Southington, CT 06489; Vito Pagliarulo of 224 Marsh Road, Bristol, CT 06010; and Daniel Mullin of 61 Alpine Trail, Plantsville, CT 06479; have invented certain new and useful improvements in:

APPARATUS FOR CROSSTALK COMPENSATION IN A TELECOMMUNICATIONS CONNECTOR

which claims priority to U.S. Provisional Application Serial No. 60/427,985, filed November 20, 2002 for which We have filed an application for Letters Patent of the United States on November 19, 2003 assigned application serial number 10/716,808;

AND WHEREAS, THE SIEMON COMPANY, a corporation organized and existing under the laws of the State of Connecticut having a place of business at 27 Siemon Company Drive, Watertown, Connecticut 06795, is desirous of acquiring an interest, in the United States and all foreign countries, in and to the said invention and the Letters Patent to be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of one (\$1.00) dollar to us in hand paid, and other good and valuable considerations, the receipt of all of which is hereby acknowledged, We, the said Brian Celella; Vito Pagliarulo; and Daniel Mullin; have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said THE SIEMON COMPANY, the entire right, title and interest in and to said invention in the United States and in all foreign countries, including priority rights, as fully set forth and described in said application which We have executed on the date set forth hereunder; and We do hereby authorize and request the Commissioner of Patents to issue said Letters Patent on said application, and any and all Letters patent that may be issued upon any and all revivals, refilings, continuations, continuation-in-part, divisions and reissues thereof, to the said THE SIEMON COMPANY, as assignee of the entire right, title and interest in and to the same, for the sole use and behoof of THE SIEMON COMPANY, its successors and assigns; and We do hereby agree that the said THE SIEMON COMPANY, may apply for foreign Letters Patent on said invention and that We will execute all papers necessary in

connection with the United States and foreign applications when called upon to do so by the said THE SIEMON COMPANY, its successors or assigns, and that We will, at the cost and expense of the said THE SIEMON COMPANY, fully assist and cooperate in all matters in connection with the United States and foreign applications and patents issuing thereon.

The undersigned declares that all statements made herein of their own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: 11/25/03



Brian Celella L.S.

Date: 11/25/03



Vito Pagliarulo L.S.

Date: 11/26/03



Daniel Mullin L.S.