TO THE COMMISSIONER FOR PATEN	BOX ASSIGNMENTS		. 04-19-:	2004	DO NOT USE F	OR TRADEMARKS		
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1. Sandeep PANT 2. Gary H. WEISS 3. David W. THOMPSON ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACHED? 2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST: NAME: Agere Systems Inc. ADDITIONAL NAME(S) & ADDRESS(ES) ATTACHED? 2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST: NAME: Agere Systems Inc. NAME: Agere Systems Inc. 3. NATURE OF CONVEYANCE (DOCUMENT): (Submit herewith only one document for recordation – multiple copies of same Assignment signed by different inventors is one document.) 2. PART INTEREST 3. NATURE OF CONVEYANCE (DOCUMENT): (Submit herewith only one document for recordation – multiple copies of same Assignment signed by different inventors is one document.) 3. NATURE OF CONVEYANCE (DOCUMENT): (Submit herewith only one document for recordation – multiple copies of same Assignment signed by different inventors is one document.) 3. NATURE OF CONVEYANCE (DOCUMENT): (Submit herewith only one document.) 4. ASSIGNMENT OF: 4. EXECUTION DATES(S) ON THE DECLARATION IF FILED HEREWITH: April 8, 2004 (NOTE: IF DATES 1] DIFFER, SEE ATTORNEY!!) 4. EXECUTION DATES(S) ON THE DECLARATION IF FILED HEREWITH: April 8, 2004 (NOTE: IF DATES 1] DIFFER, SEE ATTORNEY!!) 4. SAPPL. OR PATENT NUMBER(S) – OTHERS ON ADDL SHEET(S) ATTACHED? 4. SAPPL. OR PATENT NUMBER(S) – OTHERS ON ADDL SHEET(S) ATTACHED? 5. APPL. OR PATENT NUMBER(S) – OTHERS ON ADDL SHEET(S) ATTACHED? 6. NUMBER INVOLVED: APPLINS 1 + PATS = TOTAL 1 7. AMOUNT OF FEE ENCLOSED: (Code 581)				100	REOF.	0.0		
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PATENT REEL: 015204 FRAME: 0904

ASSIGNMENT AND AGREEMENT

For value received, we, Sandeep PANT of Orefield, in the County of Lehigh and State of Pennsylvania, Gary H. Weiss, of Slatington, in the County of Lehigh and State of Pennsylvania, David W. THOMPSON of Macungie, in the County of Lehigh and State of Pennsylvania, and Yehuda SMOOHA of Allentown, in the County of Lehigh and State of Pennsylvania hereby sell, assign and transfer to Agere Systems Inc. a corporation of the State of Delaware, having an office at 1110 American Parkway NE, Allentown, Pennsylvania 18109, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to ELECTRICAL OVER STRESS ROBUSTNESS, described in an application for Letters Patent of the United States, executed by us on even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Agere Systems Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize **Agere Systems Inc.** to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of **Agere Systems Inc.** to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said invention be issued to **Agere Systems Inc.** in the United States and in all countries foreign to the United States, or to such nominees as **Agere Systems Inc.** may designate.

1

PATENT REEL: 015204 FRAME: 0905 We agree that, when requested, we shall, without charge to **Agere Systems Inc.** but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Sandeep PANT

Date: 4/6/2004

United States of America

State of Jansepvania) ss.

County of

On this day of day of

, 2004, before me personally came

Sandeep PANT, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

stary Public

Notarial Seai Janet M. Garger, Notary Public Allentown, Lehigh County My Commission Expires Dec. 28, 2004

Member, Pennsylvania Association of Notaries

Lary H. WEISS

Date: 4-8-04

United States of America)

State of Pennsylvania) ss.: -

County of Lehigh)

On this & LL day of April , 2004, before me personally came Gary H. WEISS, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Janet M. Garger Notary Public

> Notarial Seal Janet M. Garger, Notary Public Allentown, Lehigh County My Commission Expires Dec. 28, 2004

Member, Pennsylvania Association of Notaries

Date: Upil 6, 2004

United States of America

State of Pennsylvania) ss.: County of Lehigh

On this day of day of 2004, before me personally came David W. THOMPSON, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notarial Seal Janet M. Garger, Notary Public Allentown, Lehigh County My Commission Expires Dec. 28, 2004

Member, Pennsylvania Association of Notaries

Ye hach	In has				
Yehuda SMOOHA					

Date:	april	7,	2004

United States of America

State of Pannaghania) ss.: County of Lehigh

foregoing instrument, and acknowledged execution of the same.

Notarial Seal Janet M. Garger, Notary Public Allentown, Lehigh County My Commission Expires Dec. 28, 2004

Member, Pennsylvania Association of Notaries

Agere Systems Inc. 1110 American Parkway NE Allentown, PA 18109

RECORDED: 04/12/2004