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FORM PTO-1595 RECOI	U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office						
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 Name of conveying party(ies): Michael P. Schoemann, John D. Youngs, Glenn A. Cowelchuk, and Randy S. Reed 	2. Name and address of receiving party(ies): Name:						
Additional name(s) of conveying party(ies) attached? Yes x No 3. Nature of conveyance:	Street Address:21557 Telegraph Road						
Security AgreementChange of Name Other Execution Date: April 1, 5, and 7, 2004	City: <u>Southfield</u> State: <u>MI</u> Zip: <u>48034</u> Additional name(s) & address(es) attached? <u>Yes x</u> No						
If this document is being filed together with a new application, th A. Patent Application No.(s) 04/14/2004 FFANAEIA 00000001 10822587	e execution date of the application is: <u>April 7, 2004</u> B. Patent No.(s)						
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved: <u>1</u>						
Name: Matthew M. Mietzel Address: Brooks Kushman P.C. 1000 Town Center, Twenty-Second Floor City:Southfield State: ZIP:	 7. Total Fee (37 C.F.R. § 1.21(h))						
DO NOT USE THIS SPACE							
 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is tr document. Matthew M. Mietzel Matthew M. Signing 	April 12, 2004						
Name of Person Signing / Signature / Date Total number of pages including cover sheet, attachments, and document:5							

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ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Michael P. Schoemann, of 768 Woodingham, Waterford, MI 48328; John D. Youngs, of 15612 Cameron, Southgate, MI 48195; Glenn A. Cowelchuk, of 27197 Telstar, Chesterfield Township, MI 48051; and Randy S. Reed, of 7940 Alexdria, Fair Haven, MI 48023, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

AIR DUCT ASSEMBLY

set forth	1 in the appl	ication for U	nite	d States 1	Letters	Patent ex	ecuted	d by us	s on
the	day day	of		, 2	.004, c	on the _		_ day	of
		, 2004, on t	he _	day	of		,	2004,	and
on the day of, 2004, respectively; or									
for wh	lich an ap	plication for , Applic				Patent			
	ze our attorn come known	ey to insert	the a	applicatio	on filing	g date an	ld nun	aber w	hen

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____, 2004

Date: $\sqrt{-5}$, 2004

Michael P. Schoemann John D. Youngs

<u>ol</u>, 2004 Date: 4

Date:_____, 2004

Atty. Docket No. LEAR 04692 PUS (04692) R Glenn A. Cowelchuk

Randy S. Reed

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Michael P. Schoemann, of 768 Woodingham, Waterford, MI 48328; John D. Youngs, of 15612 Cameron, Southgate, MI 48195; Glenn A. Cowelchuk, of 27197 Telstar, Chesterfield Township, MI 48051; and Randy S. Reed, of 7940 Alexdria, Fair Haven, MI 48023, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

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on the day of, 2004, respectively; or										
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author: they be			orney to ins	ert the	applicatio	on filing	, date an	d nun	iber w	hen

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date:_____, 2004

Michael P. Schoemann

Date:_____, 2004

John D. Youngs

Atty. Docket No. LEAR 04692 PUS (04692)

Date:		, 2004
Date:_	4-7	, 2004

Glenn A. Cowelchuk	
Randy S. Reed	

RECORDED: 04/12/2004