FORM PTO-1595 Rev. 08/28/92 102728877

DEPARTMENT OF COMMERCE Patent and Trademark Office

Assistant Commissioner for Patents and Trademarks: Plea	ase record the attached original documents or copy thereof.
. Name of conveying party(ies): Simon Waddington Jean-Marie L. Sonney Francois M. Casati Antoine Storione	 Name and address of receiving party(ies): DOW EUROPE S. A. Bachtobelstrasse 3 8810 Horgen SWITZERLAND
Additional name(s) of conveying party(ies) is attached.	Additional name(s) & address(es) are attached.
Nature of conveyance: Assignment Security Agreement Other	☐ Merger ☐ Change of Name
Execution Date(s) February 23, 2001	Effective as of February 10, 2000
60/181,617 February 10, 2000 10/203,496 August 10, 2002 If this document is being filed together with a new application Number (s	polication, the execution date of the application is:
Name and address of party to whom correspondence	6. Total number of applications and patents
concerning document should be mailed:	involved: 1
The Dow Chemical Company Intellectual Property P. O. Box 1967 Midland, Michigan 48641-1967 United States of America	 Total fee (37 CFR 3.41) \$80.00 ☐ Enclosed ☑ Please deduct the above fee from our Deposit Account Deposit Account 04-1512. If this estimate is incorrect, please debit or credit our account accordingly.
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60,108 US 04/22/2004

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Dated: April 15, 2004

Crystal S. Rohde Office Professional (989) 636-1954

Total number of pages including attachments: 8

PATENT

REEL: 015239 FRAME: 0496

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FORM 110 (R 5/97)

Docket Ref. 60108

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

LOW EMISSION POLYURETHANE POLYMERS MADE WITH AUTOCATALYTIC POLYOLS

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

> DOW EUROPE S.A. Bachtobelstraß 3 CH-8810 Horgen Switzerland

a corporation organized and existing under the laws of Switzerland

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

so notes y damentes risoignee of its designee to insert here the	
Application No60/181,617 Filing Date	February 10, 2000_
in country the United States of America	
of the application, on which the claim for priority will be based;	and in and to any Letters Patent that may be issued for the
invention in any and all countries. I/we do hereby agree to assist	Assignee in the prosecution of the application(s) and in any
interference, conflict, opposition or litigation which may arise in	volving the invention or the patent or patents thereon, and to
execute for any and all countries any document relating to applica	ations derived from, corresponding to or equivalent to the above
identified application as Assignee may request; and I/we do hereb	by authorize Assignee or its designee (or nominee(s)) to insert here
any corresponding equivalent	.,
Application No. 10/203, 496 Filing L	Date August 10, 2002
in country the United States of Ameri	ca
to the above Priority application of any country where that coun	ntry's patent property must be identified and entered hereinahove
for recordal of this Assignment. I/we authorize Assignee or its d	lesignee to translate this Assignment into all languages necessary:
and we request that any such Letters Patent be issued to Assignee	e; and consent to the recordal of this Assignment, or a Notarial True
Copy thereof, being under covenant not only that I/we have full p	ower to make the same, but also that such assigned rights are not
encumbered by any grant, license, or other right heretofore given.	
and Declared by me/us:	
At: Geneva, Switzerland	At: Geneva, Switzerland
this 23 day of Feb 2001	this 23 day of February 2001
Effective as of February 10, 2000	Effective as of February 10, 2000
	· · · · · · · · · · · · · · · · · · ·
Signature:	Signature: Signature L Sonke
Full Name: Simon Waddington	Full Name: (Jean-Marie L. Sonney
Residence: Le Vernay	Residence: Mont d'Eaux
1184 Luins	1276 Gingins
Country: Switzerland	
Citizenship: Great Britain	7
P. O. Address: Same as Residence	Citizenship: Switzerland
	P. O. Address: Same as Residence
Employed By: Dow Europe S.A.	Employed By: Dow Europe S.A.
Of Country: Switzerland	Of Country: Switzerland
At: Geneva, Switzerland	At: Geneva, Switzerland
this 23 day of 20 1	this 23 day of February 2001
Effective as of February 10, 2000	Effective as of February 10, 2000
	Effective as of February 10, 2000
Signature: CMATA	Signature: Antoine Storione
Full Name: François M. Casati	
	Full Name: Antoine Storione
to describe described and the	Residence: 12, rue Oscar-Bider
01280 Prevessin-Moens	Les Avanchets, 1220 Geneva
Country: France	Country: Switzerland
Citizenship: France	Citizenship: Switzerland and Italy
P. O. Address: Same as Residence	P. O. Address: Same as Residence

Employed By:

Of Country:

Dow Europe S.A.

Switzerland

Employed By:

Of Country:

Dow Europe S.A.

Switzerland

FORM 881

Dow Case No. 60108

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,	Jean -	Paul	TREBOUX
•			・・~とりゅうと

Whose full post office address is:

CARRAZ

74420 BURDIGNIN, France

Make oath and say that I was personally present and did see:

Simon Waddington

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at:	Mey n	11		
On this	to day of _	February	lear	19
			Ahlen	and the second second
		Sub	scribing Witne	ess

FORM 881

Dow Case No. 60108

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,	Jean -	Paul	TREBOUX
	4 6 - 4 - 4		

Whose full post office address is:

CARRAZ

74420 BURDIGNIN, france

Make oath and say that I was personally present and did see:

Antoine Storione

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at:	MEYRIN			
On this 23	day of	felmany	Loe 1)
		1		
			whome	
		Subsciti	ibing Witness	

FORM 881

Dow Case No. 60108

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

	—	Ω Λ	
I.	Jean -	Paul	TREBOUX

Whose full post office address is:

CARRAZ

74420 BURDIGNIN, france

Make oath and say that I was personally present and did see:

Jean-Marie Louis Sonney

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at:	MEYRIN			
On this 23	day of	Felmeny	lear	19
	·			
			Interne	
		Su	bscribing Witne	ess

FORM 881

Dow Case No. 60108

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

Jean-Paul TREBOUX

Whose full post office address is:

CARRAZ 74420 BURDIGNIN, France

Make oath and say that I was personally present and did see:

François M. Casati

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at:	·	Mey	NIN		
On this	23	_ day of _	February	٤٥٥ (19
				Malon	
				scribing Witne	

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number. FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW (EUROPE) S.A. **Bachtobelstrasse 3** 8810 Horgen **SWITZERLAND**

hereby accept the ASSIGNMENT attached hereto which is dated: February 23, 2001

From, the ASSIGNOR: Simon Waddington, Le Vernay, 1184 Luins, Switzerland; Jean-Marie L. Sonney, Mont d'Eaux, 1276 Gingins, Switzerland;

Midland, Mjehigan 48674, U.S.A.

Francois M. Casati, Rèsidence Rousseau, 67, ch. des Bergeronnettes, 01280 Prevessin-Moens, France; Antoine Storione, 12, rue Oscar-Bider, Les Avanchets, 1220 Geneva, Switzerland

of the invention entitled:

LOW EMISSION POLYURETHANE POLYMERS MADE WITH AUTOCATALYTIC **POLYOLS**

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

this <u>5</u> day of	april , 2001
	DOW (EUROPE) S.A.
CORP. SEAL	By: Jan Fife.
	GRAHAM E. TÂYLOR Associate General Counsel, Intellectual Property, THE DOW CHEMICAL COMPANY, authorized to act for and on behalf of DOW (EUROPE) S.A.
NOTAR	IAL CERTIFICATE (Corporation)
) SS nd)
and acknowledged the same	be the individual described in and who executed the foregoing document as a free act and deed for uses and purposes therein expressed by ation incorporated under the laws of SWITZERLAND.
I further certify that said au	thority, dated September 28, 1999, is based on
a Power of Attorney	
foregoing document on beha	ng the said individual Attorney-in-fact with full power to sign the alf of the said corporation and that the purposes for which said document ope of the objects or activities of said corporation.
SEAL	Notary Public
	ANN HERITIER

NOTARY PUBLIC, BAY COUNTY, MICHIGARI **ACTING IN MIDLAND COUNTY, MICHIGAM** MY COMMISSION EXPIRES DECEMBER 3, 2002

> **PATENT** REEL: 015239 FRAME: 0502

TRUE COPY

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

atMidland, Michigan 48674, USA
this 15 th day of April 2004
Crystal S. Rohde Office Professional THE DOW CHEMICAL COMPANY
NOTARIAL CERTIFICATE
UNITED STATES OF AMERICA) STATE OF MICHIGAN) SS County/Parish of Midland)
On this day ofApril 2004, personally appeared before me,
Crystal S. Rohde
known or identified to me to be the individual who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.
SEAL STATE OF SEAL Notary Public

RECORDED: 04/21/2004

Caroline Ann King
Notary Public, Gladwin County, Michigan
Acting in Midland County, Michigan
My Commission Expires June 12, 2007

PATENT REEL: 015239 FRAME: 0503