4/26/04

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102731681

Name of conveying party(ies):	2. Name and address of receiving party(ies):
Victor Fuk-Pong Man Melissa C. Meinke Keith G. LaScotte Denise M. Chandler	Ecolab Inc. Ecolab Center St. Paul, Minnesota 55102
Additional name(s) of conveying party(ies) attached? Yes No Nature of conveyance: Assignment Merger Security Agreement Change of Name Other:	Additional name(s) & address(es) attached? ☐ Yes ☒ No
Execution Date: March 22, 2004; April 14, 2004; March 22, March 25, 2004	ation, the execution date of the application is: Property Pro
4. Application number(s) or patent number(s):	Pul 26
If this document is being filed together with a new applica	ation, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
10/727,785	07 07
	mbers attached? Yes No
5. Name and address of party to whom correspondence conc document should be mailed:	cerning 6. Total number of applications and patents involved: 1
Name: Mark T. Skoog Address: Merchant & Gould P.C. P.O. Box 2903 Minneapolis, MN 55402-0903	7. Total fee (37 CFR 3.41): \$40.00 Enclosed Authorized to be charged to deposit account 8. Please charge any additional fees or credit any
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PATENT TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, we, Victor Fuk-Pong Man, residing at 1410 Carling Drive, Apt. 207, St. Paul, Minnesota 55108, Melissa C. Meinke, residing at 3829 Standish Ave., Minneapolis, Minnesota 55407, Keith G. LaScotte, residing at 1938 Flandrau St., Maplewood, Minnesota 55109 and Denise M. Chandler, residing at 1783 James Ave., St. Paul, Minnesota 55105, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 4, 2003, application Serial No. 10/727,785 which is entitled ENCAPSULATED, DEFOAMING BLEACHES AND CLEANING COMPOSITIONS CONTAINING THEM.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and

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the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

March	IN TESTIMONY WHEI , 20 <u>04</u> .	REOF, I have hereunto set:	my hand this 22^{nd}	day of
		Victor Victor Fuk-Pong N	Juk-Pong Jan	Man

STATE OF Minus of) ss.

On this <u>rwd</u> day of <u>March</u>, 2004 before me personally appeared Victor Fuk-Pong Man to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

SUSANNA LI YU
NOTARY PUBLIC-MINNESOTA
My Commission Expires Jan. 31, 2007

2

IN TESTIMONY WHEREOF, I have hereunto set my hand this JUW day of
ADRIL , 2004.
Melissa C. Meinke
STATE OF Minnesoto)
STATE OF Minnesoto)) ss. COUNTY OF Dakita)
On this <u>iff</u> day of <u>hpril</u> , 20 <u>6</u> f, before me personally appeared Melissa C. Meinke to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.
SUSANNA LI YU NOTARY PUBLIC-MINNESOTA My Commission Expires Jan. 31, 2007 Notary Public
IN TESTIMONY WHEREOF, I have hereunto set my hand this 22nd day of march, 20 04
Keith G. La Scotte
STATE OF Miller (a)) ss. COUNTY OF Jakola)
On this 7 md day of March, 2004, before me personally appeared Keith G.
LaScotte to me known and known to me to be the person described in and who executed the foregoing
instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein
[SEAL]

3

IN TESTIMONY WHEREOF, I have hereunto set my hand this 25 Th day of
March, 2004. Lewise M. Chandler
STATE OF Minusola)
STATE OF MALOTA) ss. COUNTY OF Dakota)
On this 1 day of March, 2004, before me personally appeared Denise M.
Chandler to me known and known to me to be the person described in and who executed the foregoing
instrument, and she duly acknowledged to me that she executed the same for the uses and purposes
therein set forth.
[SEAL] Notary Public
SUSANNA LIYU &

4

RECORDED: 04/26/2004