04-28-2004

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OVER SHEET

DEPARTMENT OF COMMERCE Patent and Trademark Office

FORM PTO-1595 U.S. (Rev. 6-93)

OMB No. 0651-0011 (exp. 4/94) To the Commissioner for Patents: Please record the attached original documents or copy thereof. Name of conveying party(ies): Name and address of receiving party(ies) Donal P. Geraghty, Denis Martin O'Connor and Name: Analog Devices, Inc. **Dennis Arnold Dempsey** Internal Address: Norwood, Massachusetts 02062 Additional name(s) of conveying party(ies) attached? [] Yes [X] No Street Address: One Technology Way Nature of conveyance: [] Merger Norwood, Massachusetts 02062 [X] Assignment [] Security Agreement [] Change of Name Additional name(s) & addresses(es) attached? [] Yes [X] No [] Other Execution Date: November 26, November 27, and December 2, 2003 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is A. Patent Application No.(s) B. Patent No.(s) 10/731,856 Additional numbers attached? [] Yes [X] No Name and address of party to whom correspondence 6. Total number of applications and patents involved: [1] Concerning document should be mailed: 7. Total fee (37 CFR 3.41) \$ 40.00 Steven J. Henry Name: Address: Wolf, Greenfield & Sacks, P.C. [X] Enclosed Federal Reserve Plaza [] Authorized to be charged to deposit account 600 Atlantic Avenue Boston, MA 02210 The Commissioner is authorized to charge any deficiencies in the enclosed payment to: 8. Deposit Account No: 23/2825 DO NOT USE THIS SPACE 9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached approximation at the correct and any attached approximation at the correct and approximation at the correct at the correct and approximation at the correct and approximation at the correct and approximation at the correct at the correct and approximation at the correct at true copy of the original document. OR April 22, 2004 Steven J. Henry Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document: [5]

Mail documents to be recorded with required cover sheet information to (modify as appropriate):

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Director - U.S. Patent and Trademark Office (when filed separately from a new application) Commissioner of Patents (when filed with a new application)

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PO/Box 1450, Alexandria, VA 22313-1450

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<u>ASSIGNMENT</u>

THIS ASSIGNMENT is made BETWEEN

DONAL P. GERAGHTY, an Irish citizen of 43 Thornfield, Monaleen, Limerick, Ireland, of the First Part,

DENIS MARTIN O'CONNOR, an Irish citizen of Nadd, Banteer, County Cork, Ireland, of the Second Part AND

DENNIS ARNOLD DEMPSEY, an Irish citizen of Ballinveala, Crecora, County Limerick, Ireland, of the Third Part (hereinafter the First, Second and Third Parts are collectively referred to as the "Inventors", which expression shall include their successors and assigns where the context so requires or admits)

AND ANALOG DEVICES, INC., a Massachusetts corporation having a place of business at One Technology Way, Norwood, Massachusetts 02062 U.S.A. (hereinafter referred to as the "Assignee", which expression shall include its successors and assigns and subsidiaries where the context so requires or admits) of the Fourth Part.

WHEREAS

- (a) The Inventors have made certain inventions or discoveries (or both) set forth in an application for Letters Patent as set forth in the Schedule hereto;
- (b) The Inventors are, or were at the time the invention was made, employees of the Assignee or were under contractual obligation with the Assignee, and made the said inventions and/or discoveries in the course of carrying out their duties as such employees or contractual duties;
- (c) The Inventors agree that the said duties were such that the same inventions and/or discoveries might reasonably be expected to result therefrom and that in consideration of such employment or contract their interest in and to the said inventions and/or discoveries is held in trust for and is the absolute property of the Assignee or whomsoever the Assignee may nominate; and
- (d) The Assignee had requested the Inventors agree to execute the ratification of assignment hereinafter contained.

NOW THIS DEED WITNESSETH that in consideration of the premises and without reservations:

- 1. The Inventors hereby assign, transfer and convey unto the Assignee the entire right and title and interest in and to the said inventions and/or discoveries, the said application for Letters Patent and any and all other applications for Letters Patent or otherwise on the said Inventions and/or discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation applications and applications under the International (Paris) Convention, European Patent Convention, Patent Cooperation Treaty, Community Patent Convention, or otherwise, based in whole or in part upon said inventions and/or discoveries, or upon the said application, and in and to any and all Letters Patent, reissues and extensions of Letters Patent granted for said inventions and/or discoveries or upon the said application, and every priority right that is or may be predicated upon or arise from said inventions and/or discoveries, said application and Letters Patent;
- 2. The Inventors hereby authorize the Assignee to file and assent to the Assignee filing patent applications in any or all countries on any or all of said inventions and/or discoveries in the name of the Inventors or in the name of the Assignee or otherwise as the Assignee may deem advisable, under the terms of the International (Paris) Convention, European Patent Convention, Patent Cooperation Treaty, Community Patent Convention or otherwise;
- 3. The Inventors hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the official empowered by all other governments and under the aforesaid Conventions, Treaties or otherwise, to issue or transfer all said Letters Patent to the Assignee.
- 4. The Inventors hereby warrant that they have not knowingly conveyed to others any right in the said inventions and/or discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions and/or discoveries; and that the Inventors have good right to assign the same unto the Assignee without encumbrance;

5. The Inventors hereby bind their heirs, legal representatives and assigns, as well as themselves, to do, upon the Assignee's request and at the Assignee's expense, but without additional consideration to them or to the Assignee, all acts reasonably serving to assure that the said inventions and/or discoveries, the said patent application and the said Letters Patent shall be held and enjoyed by the Assignee as fully and entirely as the same could have been held and enjoyed by the Inventors, their heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to the Assignee all lawful application documents including petitions, specifications, oaths, powers of attorney, and all assignments, disclaimers and lawful affidavits in form and substance as may be required by the Assignee; to communicate to the Assignee all facts known to the Inventors relating to said Inventions and/or discoveries or the history thereof; and to furnish the Assignee with any and all documents, photographs, models, samples and other physical exhibits in the Inventors' control or in the control of their heirs, legal representatives or assigns which may be useful for establishing the facts of the conceptions, disclosures, and reduction to practice of said inventions and/or discoveries.

THE SCHEDULE ABOVE REFERRED TO

Attorneys	U.S. Appln.	Filing	Title
File	Number	Date	

"An integrated circuit comprising a DAC with provision for setting the DAC to a clear condition, and a method for setting a DAC to a clear condition"

Permission is hereby granted to Wolf Greenfield & Sacks P.C. to enter any identifying information missing in said schedule.

IT IS HEREBY CERTIFIED that the transaction hereby effected does not form part of a larger transaction or a series of transactions in respect of which the amount or values or the aggregate amount or value of the consideration exceeds Ten thousand Euro $(\in 10,000)$.

REEL: 015256 FRAME: 0166

SIGNED by the said	
DQNALP. GERAGHTY	in the presence of:
Honel Youghty	David Rhelan
DONAL P. GERAGITY	Paulie Kinhy
	(WITNESSES)
this 26 day of Journber 2003	
/	
SIGNED by the said	
DENIS MARTÍN O'CONNOR	in the presence of:
Denigo any	Clar Donn
DENIS MARTIN O'CONNOR	Sontingo triate
	(WITNESSES)
this 27 day of November 2003	
•	
SIGNED by the said	
DENNIS ARNOLD DEMPSEY	in the presence of:
Dennis Dempsey	Ecrum Byrne 11
DENNIS ARNOLD DEMPSEY	Ideado Harinez
	(WITNESSES)
this 2 ^{ad} day of December 2003	,
Signed for and on behalf of	
ANALOG DEVLES, INC.	in the presence of:
BY: Weller	Markon Alleran
Name: William A. Wise	(me Hant
Name: WILLIAM A. Wise CAPACITY: ASSISTANT Clerk	(WITNESSES)
	
BY:	
Name:	
CAPACITY:	(WITNESSES)
	•
this	

RECORDED: 04/26/2004

IN WITNESS WHEREOF the parties hereto have set their hand.