| 4126104 | |
|-----------------------------|-----|
| Client Code: NOCODE2.005CP1 | REC |



To the Director, U.S. Patent and Trademarl inal documents or copy thereof. 102734553 2. Name and address of receiving party(ies): 1. Name of conveying party(ies): (List using letters or numbers for multiple parties) Name: Oakley, Inc. 1) James Jannard 2) Davin Saderholm Address: One Icon 3) Carlos Reyes 4) Co lin Baden Foothill Ranch, CA 92610 5) Sumner Lane Bruns Additional name(s) of receiving party(ies) Additional name(s) of conveying party(ies) attached? attached? ()Yes (X) No ()Yes (X) No 3. Nature of conveyance: () Security Agreement (X) Assignment () Merger () Change of Name () Other: 4. Application number(s) or Patent number(s): Execution Date: (List as in section 1 if multiple (X) Patent Application No.: 10/628,831 signatures) Filing Date: July 28, 2003 1) April 5, 2004 2) April 15, 2004 3) April 5, 2004 4) April 21, 2004 Additional numbers attached? 5) April 2, 2004 () Yes (X) No 5. Name and address of party to whom 6. Total number of applications and patents correspondence concerning document should involved: 1 be mailed: 7. Total fee (37 CFR 1.21(h)): \$40 20 Name: Paul N. Conover (X) Enclosed KNOBBE MARTENS OLSON & BEAR LLP 2040 Main Street -1 8. Deposit account number: 11-1410 Fourteenth Floor Irvine, CA 92614 Please charge this account for any additional¹fees Customer No. 20,995 which may be required, or credit any overpayment Return Fax: (949) 760-9502 to this account. Attorney's Docket No.: NOCODE2.005CP1 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document. Paul Convores 4/22/04 Signature Date Paul N. Conover Name of Person Signing 44,087 Registration No. Total number of pages including cover sheet, attachments and document: 4 Documents transmitted via Mail to be recorded with required cover sheet information to: **Mail Stop Assignment Recordation Services** Director, U.S. Patent and Trademark Office

 P.O. Box 1450

 Allexandria, VA 22313-1450

FLAND

H:\DOCS\MAG\MAG-6230.DOC 042204

PATENT REEL: 015261 FRAME: 0175

ASSIGNMENT

WHEREAS, We, James Januard, a U.S. citizen, residing at Box 1389, Spieden Island, Eastsound, WA 98245, Davin Sanderholm, a U.S. citizen, residing at 6 Destino Way, Mission Viejo, CA 92692, Carlos Reyes, a U.S. citizen, residing at 7 Via Silla, Rancho Santa Margarita, CA 92688, Colin Baden, a U.S. citizen, residing at 5 Redonda, Irvine, CA 92620, Summer Lane Bruns, a U.S. citizen, residing at 121 Granville Ave., Annapolis, MD 21401, have invented certain new and useful improvements in a WIRELESS INTERACTIVE HEADSET for which we have filed an application for Letters Patent in the United States, Application No. 10/628,831, Filed on July 28, 2003;

AND WHEREAS, Oakley, Inc. (hereinafter "ASSIGNEE"), a Washington Corporation, with its principal place of business at One Icon, Foothill Ranch, CA 92610, desires to acquire the entire right, title, and interest in and to the said improvements and the said Application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said inventors, do hereby acknowledge that we have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in, to and under the said improvements, and the said application and all provisional applications relating thereto, and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be filed for said improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents of the United States, and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the said applications as aforesaid, to issue all Letters Patent for said improvements to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this <u>5</u> day of <u>April</u>, 2002 Jamos Jannard STATE OF COUSTING H-5-04, before me, Donne III , personally appeared James Januard personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(b) whose namely is are

personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(a) whose name(a) is are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ice), and that by his signature(a) on the instrument the person(a), or the entity upon behalf of which the person(a) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]



Cary Signature

PATENT REEL: 015261 FRAME: 0176

IN TESTIMONY WHEREOF, I heremnto set my hand and seal this the day of herein luho derhohn STATE OF SS. COUNTY OF On April 15,2004, before me, VON , personally appeared Davin Sanderholm personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose namely is are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(isc), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the iostrument. WITNESS my hand and official seal, DONNA M. DUHN [SEAL] Commission # 1371449 otary Sign Notary Public - California Orange County My Comm. Expires Aug 23, 2000 IN TESTIMONY WHEREOF, I hereunto set my hand and seal this The 2012 day of Carlos R STATE OF COLLER VIE COUNTY OF DRONGE 55. On 15, 2004 before me, 1 , personally appeared Carlos Reyes personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity is and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. WITNESS my hand and official seal. [SEAL] **6tary** Signature DONNA M. DUHN Commission # 1371449 Notary Public - Colifornia **Orange** County My Comm. Expires Aug 23, 200

PATENT REEL: 015261 FRAME: 0177

| DUTTOT (ON WHITE FOR I LAND (LAND) STATE APRIL AY |
|---|
| IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 2151 day of APP1L, 204 |
| |
| Com Raden |
| STATE OF CUTOWING |
| STATE OF CHIGTING } ss. |
| On 4.21.04, before me, Manz W. Down, personally appeared Colin Baden |
| personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name is are |
| subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the |
| instrument. |
| WITNESS my band and official seal |
| [SEAL] Commission # 1371449 |
| Oronge County MyComm.ExpiresAug23,200 |
| Λαίο |
| IN TESTIMONY WHEREOF, I hereunto set my hand and set mus 02 day of 04, 200. 4 |
| MUNA |
| Summer Lane Bruns |
| STATE OF Celibricio 1 |
| STATE OF Colifornio } |
| a nation New Man |
| On April 12 21824 before me, Donta M., Dunn, personally appeared Summer Lane Bruns personally known to me (or proved to me on the basis of satisfactory evidence) to be the personally whose name() is dre |
| subscribed to the within instrument, and acknowledged to me that he/she executed the same in his ber authorized capacity (ice), and that by his her signature s) on the instrument the person(s), or the entity upon behalf of which the |
| person(s) acted, executed the instrument. |
| WITNESS my hand and official seal. |
| [SEAL] |
| DONNA M. DUHN Commission # 1371449 Notary Signature |
| Notary Public - California S |
| My Comm.Expires Aug 23, 2006 |
| |

H:\DOCS\MAG\MAG-6033.DOC 031904