

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT	APPLICATION NUMBER 10/904008															
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST																
CONVEYING PARTY DATA																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Name</th> <th style="width: 40%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Glenn A Cowelchuk</td> <td>2004-10-04</td> </tr> <tr> <td>Todd L DePue</td> <td>2004-10-04</td> </tr> <tr> <td>David Dooley</td> <td>2004-10-05</td> </tr> <tr> <td>Michael J Hier</td> <td>2004-10-14</td> </tr> <tr> <td>Randy S Reed</td> <td>2004-10-04</td> </tr> </tbody> </table>						Name	Execution Date	Glenn A Cowelchuk	2004-10-04	Todd L DePue	2004-10-04	David Dooley	2004-10-05	Michael J Hier	2004-10-14	Randy S Reed	2004-10-04
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Lear Corporation	21557 Telegraph Road		Southfield	MICHIGAN	48034												
CORRESPONDENCE DATA																	
<p>FAX NUMBER: 5132416234</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO.</p> <p>CUSTOMER NUMBER: 037690</p>																	
NAME OF PERSON SIGNING:		Kevin G. Rooney															
DATE SIGNED:		2004-10-19															
<p>Total Attachments: 8</p> <p>source=assignment01.tif</p> <p>source=assignment02.tif</p> <p>source=assignment03.tif</p> <p>source=assignment04.tif</p> <p>source=assignment05.tif</p> <p>source=assignment06.tif</p> <p>source=assignment07.tif</p> <p>source=assignment08.tif</p>																	

CH \$40.00 233000 10904008

ASSIGNMENT OF INVENTION AND PATENTS THEREON

WHEREAS, I (we), **Glenn A. Cowelchuk** of **27197 Telstar Street, Chesterfield Township, Michigan 48051**; **Todd L. DePue** of **7844 Partridge Hill Drive, Brighton, Michigan 48116**; **David Dooley** of **5741 Firwood Drive, Troy, Michigan 48098**; **Michael J. Hier** of **3075 Granda Vista, Milford, Michigan 48380**; and **Randy S. Reed** of **7940 Alexandria Drive, Fair Haven, Michigan 48023** have invented a new and improved **AUTOMOTIVE ARMREST WITH SOFT FEEL AND METHOD OF MAKING THE SAME**, for which I (we) executed an application for Letters Patent of the United States on October 4, 2004, October 4, 2004, October 5, 2004, October 14, 2004 and October 4, 2004, respectively.

I (we) hereby grant the firm of **Wood, Herron & Evans, L.L.P.**, the power to insert in this Assignment any further identification or information, including Declaration execution date(s) (above), Serial No. and/or Filing date in spaces that follow, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Serial No.: _____ Filing Date: _____

WHEREAS, **Lear Corporation**, a corporation organized under the Laws of the State of **Delaware** and having its principal office at **21557 Telegraph Road, Southfield, Michigan 48034** desires to acquire the entire interest in and to the subject-matter disclosed in said application and in and to all patents issued or to be issued thereon.

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of One Dollar to me (us) in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, I (we) have sold, assigned and transferred, and by these presents do sell, assign and transfer unto the said **Lear Corporation** my (our) entire right, title and interest in and to the subject-matter disclosed in said application and in and to all Letters Patent Domestic and Foreign issued or to be obtained thereon, including all rights and interests with priority rights under the Paris Convention for the Protection of Industrial Property, the International Patent Cooperative Union, European Patent Convention, Common Market Convention, or any other Convention or Union for each country of said Convention or Union; and I do hereby authorize and request the Commissioner of Patents to issue the Letters Patent granted on said application and all future patents granted upon the subject-matter disclosed therein to the above named Assignee, its legal representatives and assigns.

Witness my hand this 4th day of October, 2004.

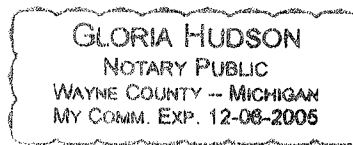
Glenn A. Cowelchuk
Glenn A. Cowelchuk, Inventor

STATE OF Michigan)
) ss.
COUNTY OF Wayne)

On this 4th day of October, 2004, before me personally appeared Glenn A. Cowelchuk, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Gloria Hudson
Notary Public

(Seal)



Witness my hand this 4TH day of OCTOBER, 2004.

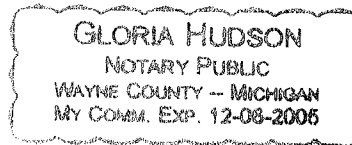
T. M. DePue
Todd L. DePue, Inventor

STATE OF Michigan)
) ss.
COUNTY OF Wayne)

On this 4th day of October, 2004, before me personally appeared Todd L. DePue, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Gloria Hudson
Notary Public

(Seal)

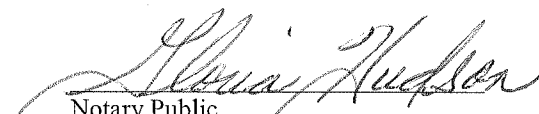


Witness my hand this 5th day of October, 2004.

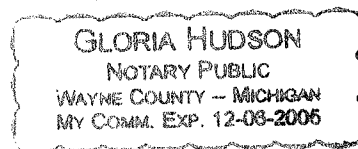

David Dooley, Inventor

STATE OF Michigan)
COUNTY OF Wayne) ss.

On this 5th day of October, 2004, before me personally appeared David Dooley, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.


Notary Public

(Seal)



Witness my hand this ____ day of _____, 2004.

Michael J. Hier, Inventor

STATE OF _____)
COUNTY OF _____) ss.

On this ____ day of _____, 2004, before me personally appeared Michael J. Hier, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Notary Public

(Seal)

Witness my hand this 4 day of OCTOBER, 2004.

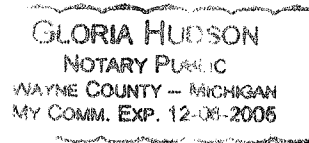
Randy S. Reed
Randy S. Reed, Inventor

STATE OF Michigan)
COUNTY OF Wayne) ss.

On this 4th day of October, 2004, before me personally appeared **Randy S. Reed**, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Gloria Hudson
Notary Public

(Seal)



ASSIGNMENT OF INVENTION AND PATENTS THEREON

WHEREAS, I (we), **Glenn A. Cowelchuk** of **27197 Telstar Street, Chesterfield Township, Michigan 48051**; **Todd L. DePue** of **7844 Partridge Hill Drive, Brighton, Michigan 48116**; **David Dooley** of **5741 Firwood Drive, Troy, Michigan 48098**; **Michael J. Hier** of **3075 Granda Vista, Milford, Michigan 48380**; and **Randy S. Reed** of **7940 Alexandria Drive, Fair Haven, Michigan 48023** have invented a new and improved **AUTOMOTIVE ARMREST WITH SOFT FEEL AND METHOD OF MAKING THE SAME**, for which I (we) executed an application for Letters Patent of the United States on October 4, 2004, October 4, 2004, October 5, 2004, October 14, 2004 and October 4, 2004, respectively.

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Witness my hand this ____ day of _____, 2004.

Glenn A. Cowelchuk, Inventor

STATE OF _____)
) ss.
COUNTY OF _____)

On this ____ day of _____, 2004, before me personally appeared **Glenn A. Cowelchuk**, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Notary Public

(Seal)

Witness my hand this ____ day of _____, 2004.

Todd L. DePue, Inventor

STATE OF _____)
) ss.
COUNTY OF _____)

On this ____ day of _____, 2004, before me personally appeared **Todd L. DePue**, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Notary Public

(Seal)

Witness my hand this _____ day of _____, 2004.

David Dooley, Inventor

STATE OF _____)
) ss.
COUNTY OF _____)

On this ____ day of _____, 2004, before me personally appeared David Dooley, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Notary Public

(Seal)

Witness my hand this 4th day of October 2004.

Michael J. Hier
Michael J. Hier, Inventor

STATE OF Michigan)
COUNTY OF Wayne) ss.

On this 14th day of October, 2004, before me personally appeared Michael J. Hier, to me known and known to me to be the Individual aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

Notary Public

(Seal)

DAVID J. MALONEY
NOTARY PUBLIC, STATE OF MI
COUNTY OF WAYNE
MY COMMISSION EXPIRES MAY 13, 2011
ACTING IN COUNTY OF *Oakland*

Randy S. Reed, Inventor

On this ____ day of _____, 2004, before me personally appeared **Randy S. Reed**, to me known and known to me to be the **Individual** aforesaid, who duly acknowledged the signing of the foregoing instrument to be his voluntary act and deed and who executed the same for the uses and purposes therein specified.

(Seal)