

ASSIGNMENT

WHEREAS, we, **Ryotaro Tsuji and Tomoki Hiiro, citizens of Japan, residing at c/o KANEKA CORPORATION 5-1-1, Torigainishi Settsu-shi, Osaka 566-0072 Japan** (hereinafter referred to as "the Assignors"); have made new and useful improvements in an invention entitled **POLYURETHANE POLYMER**, for which we are about to make application for Letters Patent in the United States, said application having been executed on even date hereof; and

WHEREAS, **Kaneka Corporation, having a place of business at 2-4, Nakanoshima 3-chome, Kita-ku, Osaka-shi, Osaka 530-8288 Japan**, and who, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits, and privileges hereinafter recited.

NOW, THEREFORE, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservations:

1. Assign, transfer, and convey to Assignee the entire right, title, and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions or discoveries, including all divisional, renewal, substitute, and continuation applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and all Letters Patent, reissues, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications, and said Letters Patent.
2. Authorize Assignee to file patent applications in any or all countries for any or all of said inventions and discoveries in our name or in the name of Assignee or otherwise as Assignee may deem advisable, under an International Convention or otherwise.
3. Authorize and request the Commissioner for Patents and Trademarks of the United States of America and the empowered officials of all other

governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct.

4. Warrant that we have not conveyed to others any right, title, or interest in said inventions, discoveries, applications, or patents or any license to use the same or to make, use, or sell anything embodying or utilizing any of said inventions or discoveries; that we have good right to assign the same to Assignee without encumbrance; and that we are aware of no claim to the contrary.

5. Bind our heirs, legal representatives, and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications, and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives, and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples, and other physical exhibits in our control or in the control of our heirs, legal representatives, or assigns which may be useful for establishing the facts of our conceptions, disclosures, and reduction to practice of said inventions and discoveries; and to testify to the same in any interference, arbitration or litigation..

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal

this 24th day of October, 2003.

Ryotaro Tsuji
Ryotaro Tsuji

WITNESSED BY:

Name

Address

WITNESSED BY:

Name

Address

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal

this 24th day of October, 2003.

Tomoki Hiiro
Tomoki Hiiro

WITNESSED BY:

Name

Address

WITNESSED BY:

Name

Address