
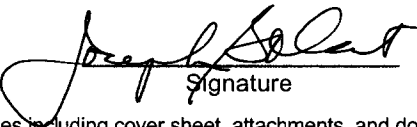


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Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005) Tab settings ⇌ ⇌ ⇌	<b>RECC</b>	 <b>102738009</b>	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.			
1. Name of conveying party(ies): John Koch Ogden R. Olson  Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<div style="float: right; transform: rotate(90deg); font-size: small;">             OFFICE OF PUBLIC RECORDS              2004 MAY -3 AM 9:26              FINANCE SECTION           </div> 2. Name and address of receiving party(ies) Name: <u>HON Technology Inc.</u> Internal Address: _____ _____ Street Address: <u>414 East Third Street</u> _____ City: <u>Muscatine</u> State: <u>Iowa</u> Zip: <u>52761</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____  Execution Date: <u>April 27, 2004</u>	4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) <u>29/198,579</u> B. Patent No.(s) _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Joseph H. Golant</u> Internal Address: <u>Jones Day</u> <u>Suite 3500</u> _____ Street Address: <u>77 West Wacker</u> _____ City: <u>Chicago</u> State: <u>IL</u> Zip: <u>60601</u>	6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: _____ _____ (Attach duplicate copy of this page if paying by deposit account)		
<b>DO NOT USE THIS SPACE</b>			
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <u>Joseph H. Golant</u>              Name of Person Signing           </div> <div style="text-align: center;">               Signature           </div> <div style="text-align: center;"> <u>4/29/04</u>              Date           </div> </div> <div style="text-align: right; margin-top: 5px;">             Total number of pages including cover sheet, attachments, and documents: <u>6</u> </div>			

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 Mail documents to be recorded with required cover sheet information to:  
 Commissioner of Patents & Trademarks, Box Assignments  
 Washington, D.C. 20231

**PATENT**  
**REEL: 015287 FRAME: 0109**

## **ASSIGNMENT AND AGREEMENT**

FOR VALUE RECEIVED, We, **John Koch and Ogden R. Olson**, both citizens of the United States of America, hereby sell, assign and transfer to **HON Technology Inc.**, a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

### **CHAIR**

described in an application for Letters Patent of the United States,

(check one) ☐ attached hereto.

☒ filed on January 30, 2004 as Application Serial No. 29/198,579.

and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

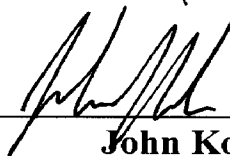
We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at MUSCATINE, IA  
(city, state)

This 27 day of APRIL, 2004.

  
\_\_\_\_\_  
**John Koch**

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jennifer Thompson Date 4/27/04  
(signature)

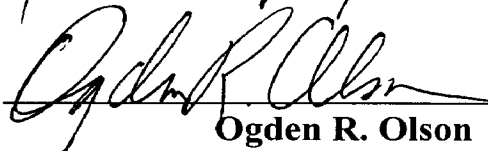
Typed name Jennifer Thompson

Witness Richard A Kassmeyer Date 4/27/04  
(signature)

Typed name Richard A Kassmeyer

Signed at MUSCATINE, IA  
(city, state)

This 27 day of April, 2004.

  
\_\_\_\_\_  
Ogden R. Olson

Signed in our presence and acknowledged to be an assignment of the application  
(invention) herein above referred to.

Witness Jennifer Thompson Date 4/27/04  
(signature)

Typed name Jennifer Thompson

Witness Richard A. Kassmeyer Date 4/27/04  
(signature)

Typed name Richard A Kassmeyer