	9-17. 5-4-04	03 RE		
·	5-4-04	PATENT 1300-4003 MIT 9845		
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE $9.17.53$				
APPLIC	CANTS: Poh-Boon PHUA et al.	GROUP ART UNIT: To be assigned		
FILED:	September 17, 2003	SERIAL NO.: 10/664,135		
FOR:	INDEPENDENTLY VARIABLE MODE DISPERSION COMPEN	E FIRST AND SECOND ORDER POLARIZATION		
	RECORDATION FORM COVER S	SHEET PURSUANT TO 37 C.F.R. § 3.31		
	sioner for Patents	05-06-2004		
PO Box 1 Alexandr	ria, VA 22313-1450			
Sir:				
	Please record the attached original docume	102739109 ents or copy thereof. Document ID No. 102557661		
1.	Name and Address of Conveying Parties			
•	Poh-Boon PHUA, 26A, Parbury Avenue, S Eleanor L. HAUS, executor for Hermann . 20, USA	S457334 Singapore A. HAUS (deceased), 3 Jeffrey Terrace, Lexington, MA		
2.	Name and Address of Receiving Party:	15		
J	Massachusetts Institute of Technology, 77	Massachusetts Avenue, Cambridge, MA 02139		
3.	Name of Conveyance: <u>Assign</u>	Massachusetts Avenue, Cambridge, MA 02139		
1	Execution Date:September	er 2 & 15, 2003		
4.	U.S. patent application serial no. <u>10/664,1</u>	<u>55</u> , med <u>september 17, 2005</u>		
5.	Address all future communications to:	Brenda Pomerance, Esq. Law Office of Brenda Pomerance 260 West 52 St. Ste. 27B New York, NY 10019		
6.	 6. Total number of applications and patents involved: ONE 7. Total fee (37 C.F.R. § 3.41): \$40 per property x ONE property = \$40.00. A credit card authorization was previously submitted. 			
	To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.			
		Respectfully submitted,		
Date: <u>A</u>	April 28, 2004	Brende Pomeran ce Brenda Pomerance Reg. No. 36,894		
Total num 09/22/2003 HMARZII 0000000 04 FC:8021	nber of pages including the recordation co 68 10664135 40.00 DP			

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	IN THE UN CANTS: Poh-Boon PHUA et al.	GROUP ART UNIT: To be assigned	PTC
FILED		SERIAL NO.: To be assigned	U.S.
FOR:		RIABLE FIRST AND SECOND ORDER POLARIZATION	389
FOR.	MODE DISPERSION CO		22
	RECORDATION FORM CO	OVER SHEET PURSUANT TO 37 C.F.R. § 3.31	
PO Boy	ssioner for Patents x 1450 dria, VA 22313-1450		
Sir:			
	Please record the attached original	documents or copy thereof.	
1.	Name and Address of Conveying F	Parties	
	Poh-Boon PHUA, 26A, Parbury A Hermann A. HAUS, 3 Jeffrey Terr	ace, Lexington, MA 02420, USA	
2.	Name and Address of Receiving Pa	arty: 10/664135	
	Massachusetts Institute of Technol	logy, 77 Massachusetts Avenue, Cambridge, MA 02139	
3.	Name of Conveyance:	Assignment	
	Execution Date:	2mber 2 & 15, 2003	
4.	Application Number or Patent Nur		
	[X] This document is being filed with a new application executed on $\frac{1000 \pm 2815,2003}{1000}$.		
5.	Address all future communications	s to: Brenda Pomerance, Esq. Law Office of Brenda Pomerance 260 West 52 St. Ste. 27B New York, NY 10019	
6.	Total number of applications and p	number of applications and patents involved: ONE	
7.		fee (37 C.F.R. § 3.41): \$40 per property x ONE property = \$40.00. eck in the amount of \$40.00 to cover the recordation fee is enclosed.	
8.		belief, the foregoing information is true and true copy of the original document.	
		Respectfully submitted,	
Date: _	September 17,2003	Brenda Pomerance Brenda Pomerance Reg. No. 36,894	

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PATENT REEL: 015287 FRAME: 0341

ASSIGNMENT

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Whereas I, one of the undersigned INVENTORS, hereby have made certain inventions or discoveries (or both) set forth in an application for Letters Patent of the United States of America entitled, INDEPENDENTLY VARIABLE FIRST AND SECOND ORDER POLARIZATION MODE DISPERSON COMPENSATOR, which application was filed herewith; and

Whereas, the Massachusetts Institute of Technology, a Massachusetts corporation having a place of business at 77 Massachusetts Avenue, Cambridge, MA 02139, and which, together with its successors and assigns, is hereinafter called "Assignee," is desirous of acquiring the title, rights, benefits and privileges hereinafter recited;

Now, therefore, for valuable consideration furnished by Assignee to me, receipt and sufficiency of which I hereby acknowledge, I hereby, without reservation:

1. Assign, transfer and convey to Assignee the entire right, title and interest in and to said inventions and discoveries, said application for Letters Patent of the United States of America, any and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation, reissue and Convention applications based in whole or in part upon said inventions or discoveries, or upon said applications, and any and all Letters Patent, reissues, reexaminations, and extensions of Letters Patent granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent;

2. Authorize Assignee to file patent applications in any or all countries on any or all of said inventions and discoveries in my name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or otherwise;

3. Authorize and request the Commissioner of Patents and Trademarks of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as assignee of the entire right, title and interest therein or otherwise as Assignee may direct;

4. Warrant that I have not knowingly conveyed to others any right in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that I have good right to assign the same to Assignee without encumbrance;

5. Bind my heirs, legal representatives and assigns, as well as myself, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to me or them, all acts reasonably serving to assure that the said inventions and discoveries, the said patent applications and the said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by me, my heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all

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assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to me relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in my control or in the control of my heirs, legal representatives or assigns which may be useful for establishing the facts of my conceptions, disclosures, and reduction to practice of said inventions and discoveries.

In testimony of which I have executed this Assignment as an instrument under seal on the date indicated next to my name.

	at -			
Dated: $9/15/03$				
State of Massuchusetts	Poh-Boon PHUA)			
County of Sing apone)			
On this <u>15</u> day of <u>Septembru</u> , 2003, before me personally appeared Poh-Boon Phua , to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she acknowledged the same to be his/her free act and deed.				
	Mary Callen deny Co- Notary Public			
[seal]	My Commission Expires: <u>ELLEN DeANGELIS</u> MOTARY PUBLIC Commonwealth of Massachusetts Sector Stor Expires Sept. 4, 2009			
Dated: Sept. 2, 2003	INVENTOR: <u>Elegnn L. Haus</u> Hermann A. HAUS (deceased) by his executor Eleanor L. HAUS			
State of MASSAchusetts)			
County of Middlese,)			
On this $\underline{\mathcal{A}}$ day of $\underline{\underline{Septemb}}$, 2003, before me personally appeared Eleanor L. Haus, to me known and known to me to be the person described in and who executed the foregoing instrument, and he/she acknowledged the same to be his/her free act and deed. \underline{Mauia} $\underline{Causeli}$ Notary Public				
[seal]	My Commission Expires: My Commission Expires: My Commission Expires August 7, 2009			

RECORDED: 09/17/2003

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