

Docket No.: 65568/ENCMP

D.A.

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05-06-2004



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attached original documents or copy thereof.

To the Director of the United State

1. Name of conveying party(ies):
Michael M. Mann
Arne Haugland
4.29.04
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: **EnCompass Knowledge Systems, Inc.**
Internal Address: _____
Street Address: **11620 Wilshire Boulevard**
City: **Los Angeles** State: **CA** Zip: **90025**
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: **12/01/03 & 12/04/03 respectively**

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s) **10/679,255**
B. Patent No.(s) _____
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: **Gilbert G. Kovelman, Esq.**
Internal Address: **Fulwider Patton Lee & Utecht,**
LLP
Street Address: **6060 Center Drive, Tenth Floor**
City: **Los Angeles** State: **CA** Zip: **90045**
40.00 OP

6. Total number of applications and patents involved: **1**
7. Total fee (37 CFR 3.41).....\$ **40.00**
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number: _____
(Attach duplicate copy of this page if paying by deposit account)

04/30/2004
05 FC:8021

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Gilbert G. Kovelman *[Signature]* **April 26, 2004**
Name of Person Signing Signature Date
Total number of pages including cover sheet, attachments, and documents: **5**

Mail documents to be recorded with required cover sheet information to:
Mail Stop Recordation Services, Director of the United States Patent & Trademark Office
P.O. Box 1450, Alexandria, VA 22313-1450

PATENT
REEL: 015288 FRAME: 0493

ASSIGNMENT

This Assignment made by Michael M. Mann of Palos Verdes Estates, California; and Arne Haugland of Pleasanton, California; Assignors, to EnCompass Knowledge Systems, Inc., a California corporation, Assignee, having a place of business at 11620 Wilshire Boulevard, Suite 450, Los Angeles, CA 90025.

WHEREAS, Assignors have invented a new and useful BUSINESS ANALYSIS AND MANAGEMENT SYSTEMS UTILIZING ENTERPRISE METRICS, for which an application for United States Letters Patent was filed on October 3, 2003 and has Serial No. 10/679,255, and

WHEREAS, Assignors believe themselves to be the original, first and joint inventors of the invention disclosed and claimed in said application for Letters Patent; and

WHEREAS, Assignee desires to acquire by formal, recordable assignment the entire right, title and interest in and to said invention, said application, and any Letters Patent that may be granted for said invention in the United States and throughout the world;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignors hereby sell, assign and transfer to Assignee, the entire right, title and interest in and to said invention, said application, and any Letters Patent that may be granted for said invention in the United States and throughout the world, including the right to file foreign applications directly in the name of the Assignee and to claim for any such foreign applications any priority rights to which such applications are entitled under international conventions, treaties or otherwise.

Further, Assignors agree that, upon request and without further compensation, but at no expense to Assignors, they and their legal representative(s) and assigns will do all lawful acts, including the execution of papers and the giving of testimony, that may be necessary or desirable

Serial No. 10/679,255
Client ID/Matter No. 65568/ENCMP

PATENT
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for obtaining, sustaining, reissuing or enforcing Letters Patent in the United States and throughout the world for said invention, and for perfecting, recording or maintaining the title of Assignee, its successors and assigns, to said invention, said application, and any Letters Patent granted for said invention in the United States and throughout the world.

Assignors represent and warrants that they have not granted and will not grant to others any rights inconsistent with the rights granted herein.

Assignors authorize and request the Commissioner of Patents and Trademarks of the United States and of all foreign countries to issue any Letters Patent granted for said invention, whether on said application or on any subsequently filed division, continuation, continuation-in-part or reissue application, to Assignee, its successors and assigns, as the assignee of the entire interest in said invention.

IN WITNESS WHEREOF, Assignors have executed this Assignment on the date written herein below.

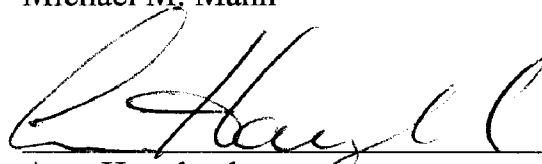
Assignors:

Date: 12/1, 2003



Michael M. Mann

Date: 12/4, 2003

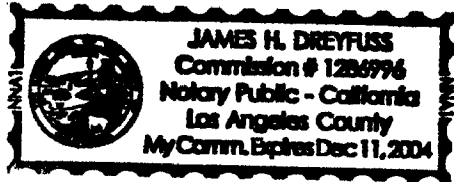


Arne Haugland

STATE OF CALIFORNIA)
) ss.
COUNTY OF _____)

On 12.1.03, before me, James H. Dreyfuss, a Notary Public in and for said County and State, personally appeared Michael M. Mann, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



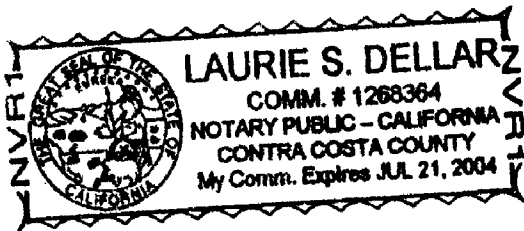

Signature of Notary Public

[SEAL]

STATE OF CALIFORNIA)
) ss.
COUNTY OF Contra Costa)

On December 4, 2003, before me, Laurie S. Dellar, a Notary Public in and for said County and State, personally appeared Arne Haugland, ~~personally known to me (or proved to me on the basis of satisfactory evidence)~~ to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



Laurie S. Dellarz
Signature of Notary Public

[SEAL]

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