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Form PTO-1595  
(Rev. 10/02)

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OMB No. 0651-0027 (exp. 6/30/2005)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Jay R. Machael  
Marcus C. Koepke

5-10-04

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: 4/5/2004

2. Name and address of receiving party(ies)

Name: HON Technology Inc.

Internal Address: \_\_\_\_\_

Street Address: 414 East Third Street

City: Muscatine State: IA Zip: 52761

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s) 10/749,008

B. Patent No.(s) \_\_\_\_\_

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ronald A. Sandler

Internal Address: JONES DAY

Street Address: 77 W. Wacker

City: Chicago State: IL Zip: 60601-1692

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

10-1202

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9. Signature.

Ronald A. Sandler  
Name of Person Signing

Signature

May 7, 2004  
Date

Total number of pages including cover sheet, attachments, and documents: 6

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Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

PATENT  
REEL: 015308 FRAME: 0147

## ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, **Jay R. Machael and Marcus C. Koepke**, all citizens of the United States of America, hereby sell, assign and transfer to **HON Technology Inc.**, a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

### **CHAIR WITH BACKWARD AND FORWARD PASSIVE TILT CAPABILITIES**

described in an application for Letters Patent of the United States,

(check one)  attached hereto.

filed on December 30, 2003 as Application Serial No. 10/749,008

and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

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CHI-1396887v1  
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We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at MUSCATINE, IA  
(city, state)

This 5 day of APRIL, 2004.

Jay Machael  
Jay R. Machael

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Randy L. Popham  
(signature)

Date Apr. 5, 2004.

Typed name Randy L. Popham

Witness Marcus K  
(signature)

Date 4/5/04.

Typed name MARCUS KOEPEKE

Signed at MUSCATON, IA  
(city, state)

This 5 day of April, 2004.

  
\_\_\_\_\_  
Marcus C. Koepke

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jay Machaer Date 4/5/2004  
(signature)

Typed name JAY MACHAER

Witness Randy L. Popham Date Apr. 5, 2004  
(signature)

Typed name Randy L. Popham